

DEPARTMENT OF CORRECTIONS – 156

MISSION AND SERVICES

Mission - The Department of Corrections (DOC) provides detention and re-entry services in order to ensure the community's safety.

Core Services -

- Detention services, which includes the care and custody of inmates
- Educational and vocational training
- Coordinate public-private partnership opportunities for successful reintegration of former inmates
- Treatment services
- Alternative-to-incarceration programs

Strategic Focus in FY 2016 -

The agency's top priorities in FY 2016 are:

- Reduce recidivism in the Prince George's County Correctional Center through the development of partnerships to implement re-entry programs
- Increase safety within the facility

FY 2016 BUDGET SUMMARY

The FY 2016 approved budget for the Department of Corrections is \$76,952,800, an increase of \$7,856,000 or 11.4% over the FY 2015 budget.

GENERAL FUNDS

The FY 2016 approved General Fund budget for the Department of Corrections is \$76,309,800, an increase of \$7,843,000 or 11.5% over the FY 2015 budget.

Budgetary Changes -

FY 2015 BUDGET	\$68,466,800
Increase in fringe rate from 38.8% to 51.2%	\$6,094,400
Increase in compensation mainly driven by overtime to reflect actual activity	\$1,814,200
Decrease in recoverable salaries	\$116,900
Increase in operating contracts	\$50,000
Increase in vehicle maintenance scheduled charges	\$30,700
Decrease in general contracts and grants and contributions for spending control measures	(\$130,900)
Decrease in office automation scheduled charges	(\$132,300)
FY 2016 APPROVED BUDGET	\$76,309,800

GRANT FUNDS

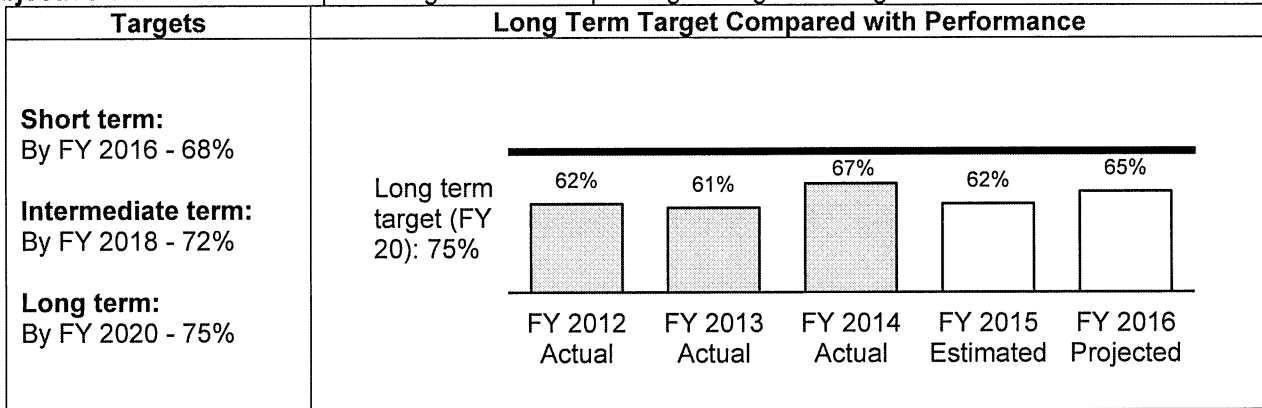
The FY 2016 approved grant budget for the Department of Corrections is \$643,000, an increase of \$13,000 or 2.1% over the FY 2015 budget. Major sources of funds in the FY 2016 approved budget include:

- Edward Byrne Memorial Justice Assistance Grant - Local Solicitation
- Community Services Program

SERVICE DELIVERY PLAN AND PERFORMANCE

Goal 1 - To maximize the number of participants in rehabilitative programs in the Prince George’s County Correctional Center.

Objective 1.1 - Increase the percentage of inmates passing the high school graduation exams.



Trend and Analysis -

Vocational and educational training is often used as the proxy measure for reducing recidivism. Studies have shown there is a direct link between training and education, post-incarceration placement, and low recidivism incidents. An inmate is considered a recidivist if they have been re-arrested and are listed in the State databases with a prior conviction within the last five years. Program participation continues to increase as program offerings are expanded. During FY 2015, both a new testing procedure and a new, more difficult high school graduation exam were introduced. These factors are expected to have a short-term impact on passage rates as students and staff become accustomed to the new procedures and exams. The high school examination passing rate for FY 2014 was 67%.

Performance Measures -

Measure Name	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Estimated	FY 2016 Projected
Resources (input)					
Number of vocational/educational instructors	6	6	6	6	6
Workload, Demand and Production (output)					
Average inmate population per day	1,200	1,250	1,198	1,079	971
Number of inmates that participate in vocational and educational programs	1,918	1,926	780	588	504
Efficiency					
Average number of inmates receiving instruction per vocational/educational instructors	319.7	321.0	130.0	98.0	84.0
Impact (outcome)					
Number of repeat intakes	4,799	4,863	8,444	7,956	5,947
Number of inmates participating in vocational/educational programs that are placed in a job upon release	26	32	23	33	30
Percent of HSG Exams passed	62%	61%	67%	62%	65%
Percent of intakes that are repeated offenders (5 yrs)	32.1%	29.9%	61.4%	60.7%	56.2%

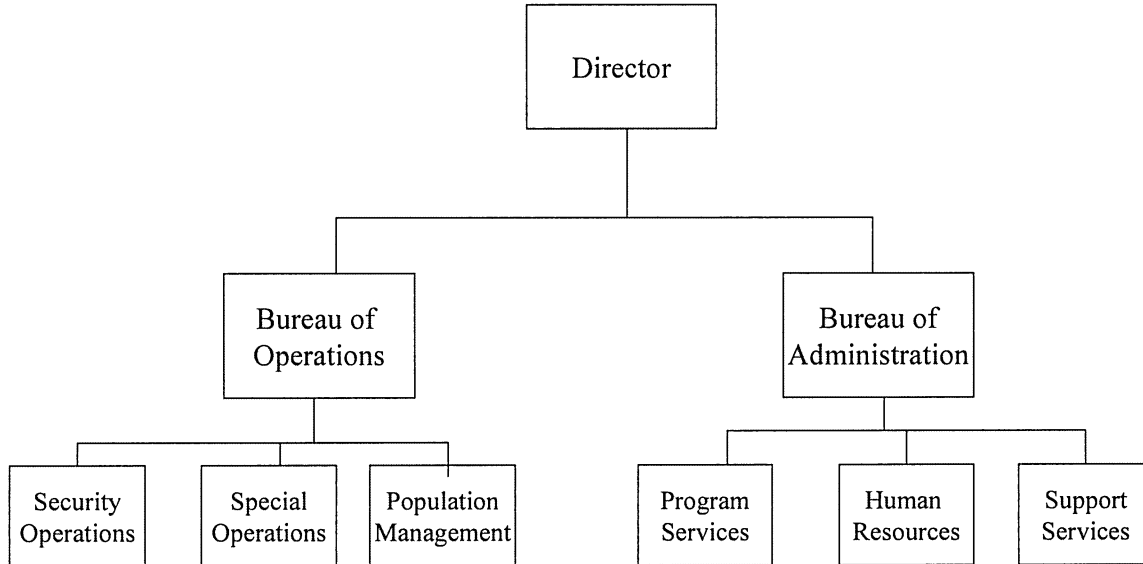
Strategies to Accomplish the Objective -

- **Strategy 1.1.1** - Develop partnerships with local universities and other correctional facilities to obtain technical assistance on the implementation of re-entry program
- **Strategy 1.1.2** - Expand non-paid internship opportunities with the University of Maryland
- **Strategy 1.1.3** - Increase outreach activities

FY 2015 KEY ACCOMPLISHMENTS

- Tasked court ordered Community Service details to TNI communities as part of the TNI Blighted Area project, recovering 7,500 bags of refuse.
- Received Special Recognition Achievement Award from Maryland Commission on Correctional Standards.
- Graduated a class of 23 correctional entry-level officers.
- Successfully re-civilianized the agency workforce by recruiting civilians for critical administrative positions and returning sworn officers to operational positions.
- Coordinated the Pencil Box Fundraising Program, which donated school supplies to two area public schools.
- Implemented correctional officer Physical Ability test for potential candidates.

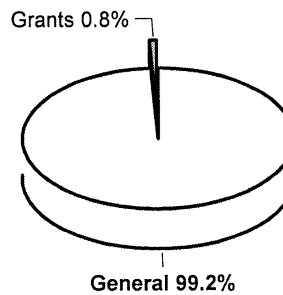
ORGANIZATIONAL CHART



	FY2014 ACTUAL	FY2015 BUDGET	FY2015 ESTIMATED	FY2016 APPROVED	CHANGE FY15-FY16
TOTAL EXPENDITURES	\$ 73,950,862	\$ 69,096,800	\$ 80,520,100	\$ 76,952,800	11.4%
EXPENDITURE DETAIL					
Director's Office	3,524,435	3,663,700	4,207,800	4,164,800	13.7%
Human Resources	3,539,884	3,311,800	3,733,900	3,359,900	1.5%
Security Operations	30,753,805	29,890,300	34,279,300	33,808,000	13.1%
Population Management	5,877,883	6,573,800	11,553,600	9,053,200	37.7%
Support Services	11,922,492	11,577,800	12,017,500	11,727,600	1.3%
Program Services	3,436,182	3,938,100	2,704,100	4,188,100	6.3%
Special Operations	14,380,206	9,774,300	11,222,200	10,154,300	3.9%
Grants	661,886	630,000	939,700	643,000	2.1%
Recoveries	(145,911)	(263,000)	(138,000)	(146,100)	-44.4%
TOTAL	\$ 73,950,862	\$ 69,096,800	\$ 80,520,100	\$ 76,952,800	11.4%
SOURCES OF FUNDS					
General Fund	\$ 73,288,976	\$ 68,466,800	\$ 79,580,400	\$ 76,309,800	11.5%
Other County Operating Funds:					
Grants	661,886	630,000	939,700	643,000	2.1%
TOTAL	\$ 73,950,862	\$ 69,096,800	\$ 80,520,100	\$ 76,952,800	11.4%

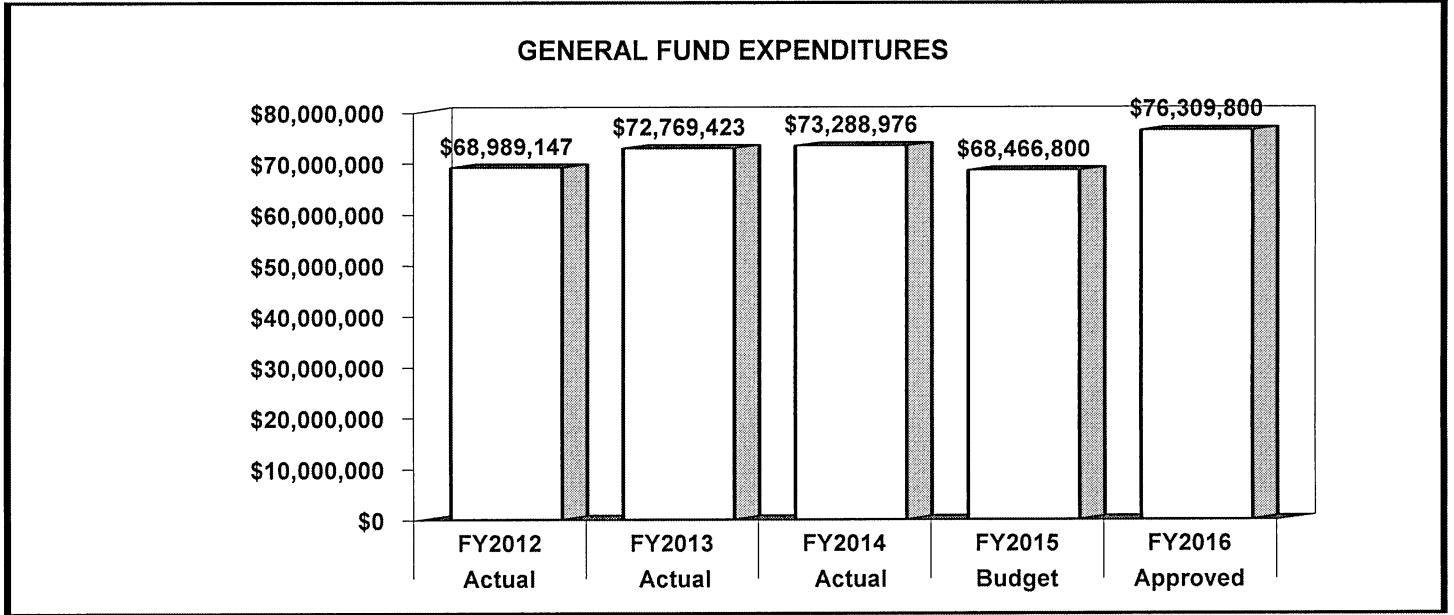
FY2016 SOURCES OF FUNDS

This agency's funding is derived primarily from the County's General Fund.

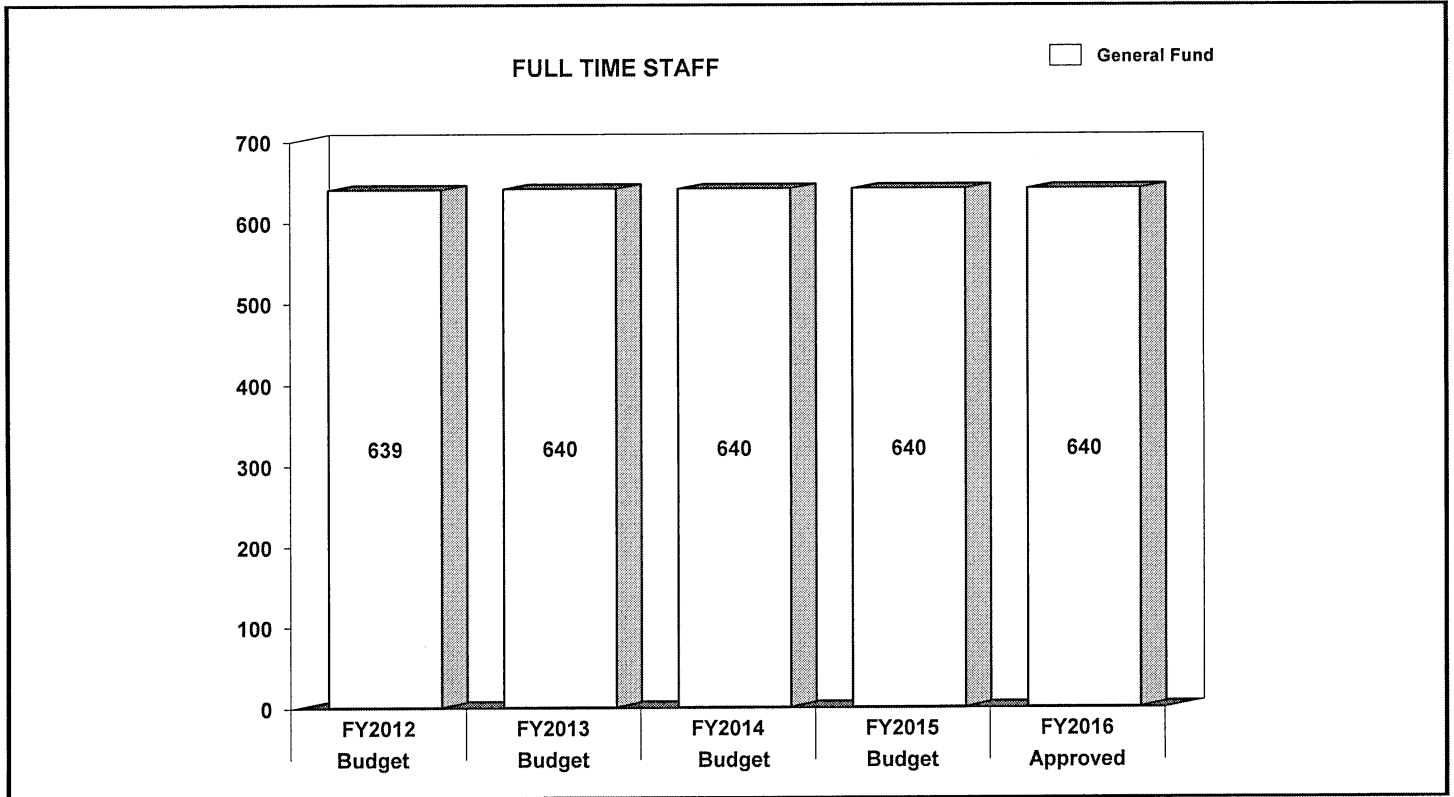


	FY2014 BUDGET	FY2015 BUDGET	FY2016 APPROVED	CHANGE FY15-FY16
GENERAL FUND STAFF				
Full Time - Civilian	147	147	147	0
Full Time - Sworn	493	493	493	0
Part Time	0	0	0	0
Limited Term	0	0	0	0
OTHER STAFF				
Full Time - Civilian	0	0	0	0
Full Time - Sworn	0	0	0	0
Part Time	0	0	0	0
Limited Term Grant Funded	7	7	7	0
TOTAL				
Full Time - Civilian	147	147	147	0
Full Time - Sworn	493	493	493	0
Part Time	0	0	0	0
Limited Term	7	7	7	0

POSITIONS BY CATEGORY	FULL TIME	PART TIME	LIMITED TERM
Director	1	0	0
Deputy Directors	2	0	0
Correctional Officials	20	0	0
Front-Line Supervisors	82	0	0
Professional Civilians	62	0	7
Administrative Civilians	67	0	0
Correctional Officers	406	0	0
TOTAL	640	0	7



The agency's expenditures increased 6.2% from FY 2012 to FY 2014. This increase was primarily driven by compensation and fringe benefit expenditures. The FY 2016 approved budget is 11.5% more than the FY 2015 budget.



The agency's authorized staffing complement increased by one position from FY 2012 to FY 2015. The FY 2016 staffing totals remain at the FY 2015 level.

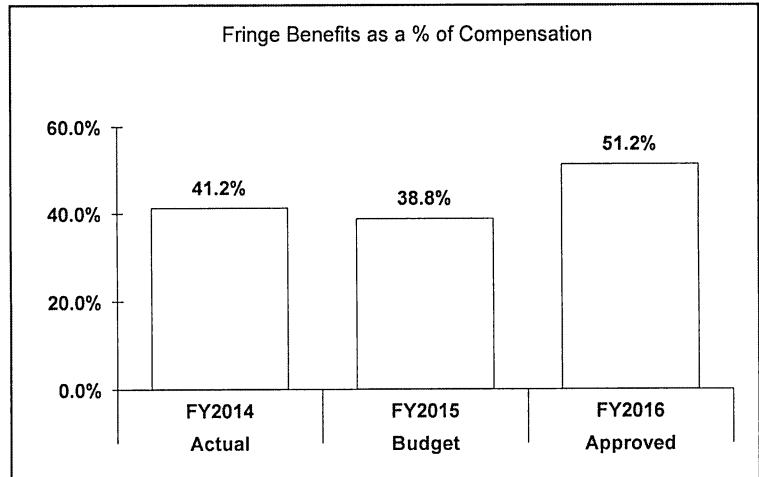
	FY2014 ACTUAL	FY2015 BUDGET	FY2015 ESTIMATED	FY2016 APPROVED	CHANGE FY15-FY16
EXPENDITURE SUMMARY					
Compensation	\$ 43,918,587	\$ 41,477,700	\$ 46,400,200	\$ 43,291,900	4.4%
Fringe Benefits	18,085,992	16,082,700	21,780,100	22,177,100	37.9%
Operating Expenses	11,430,308	11,169,400	11,538,100	10,986,900	-1.6%
Capital Outlay	0	0	0	0	0%
	\$ 73,434,887	\$ 68,729,800	\$ 79,718,400	\$ 76,455,900	11.2%
Recoveries	(145,911)	(263,000)	(138,000)	(146,100)	-44.4%
TOTAL	\$ 73,288,976	\$ 68,466,800	\$ 79,580,400	\$ 76,309,800	11.5%
STAFF					
Full Time - Civilian	-	147	-	147	0%
Full Time - Sworn	-	493	-	493	0%
Part Time	-	0	-	0	0%
Limited Term	-	0	-	0	0%

In FY 2016, compensation expenditures increase 4.4% over the FY 2015 budget due to an increase in overtime to reflect actual activity. Compensation costs include funding for 616 of the 640 full-time positions. Fringe benefit expenditures increase 37.9% over the FY 2015 budget.

Operating expenditures decrease 1.6% due to office automation costs and spending control measures.

Recoveries decrease 44.4% due to a decrease in recoverable salaries.

MAJOR OPERATING EXPENDITURES FY2016	
General and Administrative	\$ 7,193,400
Contracts	
Office Automation	\$ 1,143,300
Operating and Office Supplies	\$ 985,000
Building Repair and Maintenance	\$ 308,400
Operational Contracts	\$ 280,600



DIRECTOR'S OFFICE - 01

The Office of the Director is responsible for providing policy direction and the coordination of the agency's operating divisions.

In addition, the office informs the citizens about the agency's innovative inmate supervision and management approaches. The office is also responsible for the review of pending State and local legislation affecting the agency. This division also houses the Office of Professional Responsibility and Legal Affairs that is responsible for investigating alleged misconduct by inmates and employees.

Division Summary:

In FY 2016, compensation expenditures increase 4.6% over the FY 2015 budget due to funded vacancies. Fringe benefits increase 36.1% over the FY 2015 budget due to an increase in the agency's fringe rate.

Operating expenditures remain at the FY 2015 level.

	FY2014 ACTUAL	FY2015 BUDGET	FY2015 ESTIMATED	FY2016 APPROVED	CHANGE FY15-FY16
EXPENDITURE SUMMARY					
Compensation	\$ 2,614,592	\$ 2,495,000	\$ 2,733,100	\$ 2,608,800	4.6%
Fringe Benefits	903,517	1,071,900	1,377,900	1,459,200	36.1%
Operating Expenses	6,326	96,800	96,800	96,800	0%
Capital Outlay	0	0	0	0	0%
Sub-Total	\$ 3,524,435	\$ 3,663,700	\$ 4,207,800	\$ 4,164,800	13.7%
Recoveries	0	0	0	0	0%
TOTAL	\$ 3,524,435	\$ 3,663,700	\$ 4,207,800	\$ 4,164,800	13.7%
STAFF					
Full Time - Civilian	-	14	-	14	0%
Full Time - Sworn	-	15	-	15	0%
Part Time	-	0	-	0	0%
Limited Term	-	0	-	0	0%

HUMAN RESOURCES - 02

The Human Resources Division supports the agency's operations by providing personnel services including: recruitment, testing, payroll, staff training and background investigation services. The division is also responsible for coordinating the certification and accreditation process for the correctional center. In addition, the Information Services Unit in this division is responsible for managing all aspects of the agency's hardware, software and computer systems.

Division Summary:

In FY 2016 compensation expenditures remain at the FY 2015 level. Fringe benefit expenditures increase 24% over the FY 2015 budget due to an overall increase in the fringe rate.

Operating expenditures decrease 5.6% due to a decrease in office automation costs.

	FY2014 ACTUAL	FY2015 BUDGET	FY2015 ESTIMATED	FY2016 APPROVED	CHANGE FY15-FY16
EXPENDITURE SUMMARY					
Compensation	\$ 1,476,172	\$ 1,293,600	\$ 1,417,000	\$ 1,293,600	0%
Fringe Benefits	534,798	543,300	698,400	673,700	24%
Operating Expenses	1,528,914	1,474,900	1,618,500	1,392,600	-5.6%
Capital Outlay	0	0	0	0	0%
Sub-Total	\$ 3,539,884	\$ 3,311,800	\$ 3,733,900	\$ 3,359,900	1.5%
Recoveries	0	0	0	0	0%
TOTAL	\$ 3,539,884	\$ 3,311,800	\$ 3,733,900	\$ 3,359,900	1.5%
STAFF					
Full Time - Civilian	-	16	-	16	0%
Full Time - Sworn	-	6	-	6	0%
Part Time	-	0	-	0	0%
Limited Term	-	0	-	0	0%

SECURITY OPERATIONS - 03

The Security Operations Division is responsible for the care and custody of inmates sentenced to, or held for, detention in the County correctional center in Upper Marlboro. The inmate population includes pretrial detainees, County-sentenced inmates, State-sentenced inmates pending transport to a State facility and a limited number of out-of-County prisoners. Correctional officers provide direct supervision of inmates in secure housing units and provide security during prisoner movement within the facility for medical and dental care, participation in various programs, visits by family and friends and court appearances.

Division Summary:

FY 2016 compensation and fringe benefit expenditures increase 3.6% and 38.7% respectively, due to an increase in overtime costs and based on actual activity.

	FY2014 ACTUAL	FY2015 BUDGET	FY2015 ESTIMATED	FY2016 APPROVED	CHANGE FY15-FY16
EXPENDITURE SUMMARY					
Compensation	\$ 20,897,586	\$ 21,803,500	\$ 23,884,000	\$ 22,590,400	3.6%
Fringe Benefits	9,853,792	8,086,800	10,395,300	11,217,600	38.7%
Operating Expenses	2,427	0	0	0	0%
Capital Outlay	0	0	0	0	0%
Sub-Total	\$ 30,753,805	\$ 29,890,300	\$ 34,279,300	\$ 33,808,000	13.1%
Recoveries	(700)	0	0	0	0%
TOTAL	\$ 30,753,105	\$ 29,890,300	\$ 34,279,300	\$ 33,808,000	13.1%
STAFF					
Full Time - Civilian	-	6	-	6	0%
Full Time - Sworn	-	320	-	320	0%
Part Time	-	0	-	0	0%
Limited Term	-	0	-	0	0%

POPULATION MANAGEMENT - 04

The Population Management Division has six units: (1) Inmate Records; (2) Classification; (3) Billing/Sentenced Inmates; (4) Pretrial Services; (5) Case Management; and (6) Monitoring Services.

The Inmate Records Section maintains records on all inmate activity during the incarceration period. The Classification Unit categorizes inmates to determine where the inmates should be housed in the correctional center. The unit also conducts inmate disciplinary hearings and provides clearance for inmate workers. Additional responsibilities include arranging timely transport for inmates sentenced to the State Division of Corrections and coordinating federal prisoner billings and payments.

The Monitoring Services Unit supervises and controls inmates who are detained in their homes by court action through computerized random telephone calls, monitoring wristlets that verify the identity and location of the inmate, and face-to-face contact with caseworkers.

The Case Management/Pretrial Supervision Unit is responsible for community-based supervision of defendants awaiting trial. Each new inmate is interviewed prior to a bond hearing. Criminal history and other data are compiled for presentation to the court. This unit supervises the activities of defendants in the pretrial Release Program and monitors compliance with the conditions of release.

Division Summary:

FY 2016 compensation and fringe benefit expenditures increase 20.9% and 84.4% respectively, over the FY 2015 budget.

Operating expenditures remain at the FY 2015 level.

Recoveries remain at the FY 2015 level.

	FY2014 ACTUAL	FY2015 BUDGET	FY2015 ESTIMATED	FY2016 APPROVED	CHANGE FY15-FY16
EXPENDITURE SUMMARY					
Compensation	\$ 4,284,407	\$ 4,380,700	\$ 6,968,300	\$ 5,294,200	20.9%
Fringe Benefits	1,478,454	1,854,300	4,055,500	3,420,200	84.4%
Operating Expenses	115,022	338,800	529,800	338,800	0%
Capital Outlay	0	0	0	0	0%
Sub-Total	\$ 5,877,883	\$ 6,573,800	\$ 11,553,600	\$ 9,053,200	37.7%
Recoveries	0	(40,000)	(40,000)	(40,000)	0%
TOTAL	\$ 5,877,883	\$ 6,533,800	\$ 11,513,600	\$ 9,013,200	37.9%
STAFF					
Full Time - Civilian	-	48	-	48	0%
Full Time - Sworn	-	18	-	18	0%
Part Time	-	0	-	0	0%
Limited Term	-	0	-	0	0%

SUPPORT SERVICES - 06

The Support Services Division consists of three sections: (1) Facility Services; (2) Inmate Property and Laundry; and (3) Fiscal Services. The Facilities Services Section oversees building maintenance and provides all supplies required by staff and inmates. The Property and Laundry Section controls personal property during incarceration and is responsible for issuing and laundering clothes and linens used by inmates. The Fiscal Services Section is responsible for preparing and monitoring the agency's General Fund, grant and capital budgets as well as handling fiscal responsibilities including managing inmate funds, contracts and the management of all other payments.

Division Summary:

FY 2016 compensation expenditures remain at the FY 2015 level. Fringe benefit expenditures increase 33% over the FY 2015 budget due to an overall increase in the agency's fringe rate.

Operating expenditures decrease 1.1% due to spending controls on general contracts.

	FY2014 ACTUAL	FY2015 BUDGET	FY2015 ESTIMATED	FY2016 APPROVED	CHANGE FY15-FY16
EXPENDITURE SUMMARY					
Compensation	\$ 1,774,216	\$ 2,006,300	\$ 2,197,800	\$ 2,006,300	0%
Fringe Benefits	587,039	756,900	973,000	1,006,900	33%
Operating Expenses	9,561,237	8,814,600	8,846,700	8,714,400	-1.1%
Capital Outlay	0	0	0	0	0%
Sub-Total	\$ 11,922,492	\$ 11,577,800	\$ 12,017,500	\$ 11,727,600	1.3%
Recoveries	0	0	0	0	0%
TOTAL	\$ 11,922,492	\$ 11,577,800	\$ 12,017,500	\$ 11,727,600	1.3%
STAFF					
Full Time - Civilian	-	35	-	35	0%
Full Time - Sworn	-	3	-	3	0%
Part Time	-	0	-	0	0%
Limited Term	-	0	-	0	0%

PROGRAM SERVICES - 08

The Program Services Division is responsible for ensuring that inmates have the opportunity to leave the correctional center better prepared to function in their own communities. To accomplish this task, the division oversees and provides programs established to facilitate inmate reintegration including substance abuse counseling, religious services, basic adult education, vocational training, library services, health education services and recreational activities.

Division Summary:

FY 2016 compensation expenditures remain at FY 2015 levels. Fringe benefit expenditures increase 24.3%.

Operating expenditures remain at FY 2015 levels.

Recoveries decrease 52.4% due to a decrease in recoverable salaries.

	FY2014 ACTUAL	FY2015 BUDGET	FY2015 ESTIMATED	FY2016 APPROVED	CHANGE FY15-FY16
EXPENDITURE SUMMARY					
Compensation	\$ 2,431,433	\$ 2,525,700	\$ 1,561,800	\$ 2,525,700	0%
Fringe Benefits	817,573	1,028,100	756,000	1,278,100	24.3%
Operating Expenses	187,176	384,300	386,300	384,300	0%
Capital Outlay	0	0	0	0	0%
Sub-Total	\$ 3,436,182	\$ 3,938,100	\$ 2,704,100	\$ 4,188,100	6.3%
Recoveries	(145,211)	(223,000)	(98,000)	(106,100)	-52.4%
TOTAL	\$ 3,290,971	\$ 3,715,100	\$ 2,606,100	\$ 4,082,000	9.9%
STAFF					
Full Time - Civilian	-	28	-	28	0%
Full Time - Sworn	-	9	-	9	0%
Part Time	-	0	-	0	0%
Limited Term	-	0	-	0	0%

SPECIAL OPERATIONS - 09

The Special Operations Division has three main roles: emergency response, inmate processing at regional centers in the County and the transportation of inmates to the hospital.

The emergency response service includes hostage negotiations, K-9 and emergency response.

Division Summary:

FY 2016 compensation expenditures remain at the FY 2015 level. Fringe benefit expenditures increase 13.9% over the FY 2015 budget.

Operating expenditures remain at the FY 2015 level.

	FY2014 ACTUAL	FY2015 BUDGET	FY2015 ESTIMATED	FY2016 APPROVED	CHANGE FY15-FY16
EXPENDITURE SUMMARY					
Compensation	\$ 10,440,181	\$ 6,972,900	\$ 7,638,200	\$ 6,972,900	0%
Fringe Benefits	3,910,819	2,741,400	3,524,000	3,121,400	13.9%
Operating Expenses	29,206	60,000	60,000	60,000	0%
Capital Outlay	0	0	0	0	0%
Sub-Total	\$ 14,380,206	\$ 9,774,300	\$ 11,222,200	\$ 10,154,300	3.9%
Recoveries	0	0	0	0	0%
TOTAL	\$ 14,380,206	\$ 9,774,300	\$ 11,222,200	\$ 10,154,300	3.9%
STAFF					
Full Time - Civilian	-	0	-	0	0%
Full Time - Sworn	-	122	-	122	0%
Part Time	-	0	-	0	0%
Limited Term	-	0	-	0	0%

	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 ESTIMATED	FY 2016 APPROVED	CHANGE FY15-FY16
EXPENDITURE SUMMARY					
Compensation	\$ 234,172	\$ 300,200	\$ 516,300	\$ 391,200	30.3%
Fringe Benefits	43,220	28,300	50,100	31,300	10.6%
Operating Expenses	394,840	301,500	373,300	218,800	-27.4%
Capital Outlay	(10,346)	-	-	1,700	0.0%
TOTAL	\$ 661,886	\$ 630,000	\$ 939,700	\$ 643,000	2.1%

In FY 2016, the approved grant budget is \$643,000, a increase of 2.1% over the FY 2015 budget. In FY 2016, Department of Corrections will continue to serve as the lead agency for the Edward Byrne Memorial Justice Assistance Grant-Local Solicitation. The department does not intend to pursue the Prison Rape Elimination Act (PREA) grant in the upcoming fiscal year.

STAFF SUMMARY BY DIVISION & GRANT PROGRAM	FY 2015			FY 2016		
	FT	PT	LTGF	FT	PT	LTGF
Support Services						
Community Services Program	0	0	5	0	0	5
Women's Empowerment Program	0	0	2	0	0	2
Sub-Total	0	0	7	0	0	7
TOTAL	0	0	7	0	0	7

In FY 2016, funding is provided for seven limited term grant funded (LTGF) positions. Staffing levels remain unchanged from FY 2015.

GRANTS BY DIVISION	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 ESTIMATED	FY 2016 APPROVED	\$ CHANGE FY15 - FY16	% CHANGE FY15 - FY16
Support Services						
Bail Reform	\$ -	\$ -	\$ 175,400	\$ -	\$ -	0.0%
Community Services Program	251,197	249,800	262,800	262,800	13,000	5.2%
Edward Byrne Memorial Justice Assistance Grant-Local Solicitation	394,745	380,200	350,900	380,200	\$ -	0.0%
Emergency Response Team Body Camera Program	-	-	50,600	-	\$ -	0.0%
Prison Rape Elimination Act (PREA) Grant	15,944	-	100,000	-	-	100%
Sub-Total	\$ 661,886	\$ 630,000	\$ 939,700	\$ 643,000	\$ 13,000	2.1%
DOC Total Grants - Outside Sources	\$ 661,886	\$ 630,000	\$ 939,700	\$ 643,000	\$ 13,000	2.1%
Total Transfer from General Fund - (County Contribution/Cash Match)	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Total Grant Expenditures	\$ 661,886	\$ 630,000	\$ 939,700	\$ 643,000	\$ 13,000	2.1%

COMMUNITY SERVICES PROGRAM -- \$262,800

The Governor’s Office of Crime Control and Prevention (GOCCP) provides funding for this program to develop and establish non-profit, charitable, and governmental work sites for adult, non-violent offenders who are assigned by the court to perform community service work as a condition of probation.

EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT- LOCAL SOLICITATION -- \$380,200

The U.S. Department of Justice (DOJ) through the Bureau of Justice Assistance (BJA), Office of Justice Programs (OJP) provides funding to support the County’s public safety agencies, specifically, the Police Department, Fire/EMS Department, the Office of the Sheriff, and the Office of the States Attorney for overtime, equipment, and technology to reduce crime and promote safety to our citizens.