

COUNTY Disability Leave vs. MD Workers' Compensation

	County – DL	MD State - WC
Governing Law:	County Personnel Law § 16-224 Personnel Procedure 284 § 9	Title 9 of Labor and Employment Article, Annotated Code of Md
Governing Body:	OHRM Director/Designee	MD Workers' Compensation Commission
Eligible Employees:	All full and part-time County employees, both classified and exempt	Every employee whose work actions and/or functions are controlled by the County
Injury/illness Types:	Injuries/illnesses sustained directly in the performance of employee's work	Injuries/illnesses that arise out of and/or during the course of employee's employment
Injury Notice Requirements:	Written notice to employee's supervisor within 24 hours of occurrence	Claim must be filed with Commission within 2 years of injury
Benefits:	A total of 180 calendar days of leave granted, including any recurrences or aggravations, for an approved injury/illness. *	Lifetime medical benefits, tax-free wage replacement and disability compensation payments for compensable claims

**Under some CBAs, certain employees are eligible to be granted additional amounts.*