



## **MGM Oversight Committee Frequently Asked Questions**

### **What is the purpose of the Community Benefit Agreement?**

It is an agreement between Prince George's County and MGM to acknowledge that an economic development goal of the MGM National Harbor Resorts Project is to capitalize on the creation of opportunities for MBE, CMBE, LBE and County residents regarding both construction- and operations – related business opportunities and employment related to the Project.

### **What are the Business Enterprise Utilization and Employment Goals for the Project?**

The following are the goals identified for the Project:

***Construction-related Business Opportunities:*** MGM shall use its Best Efforts to cause at least (i) thirty percent (30%) of Total Construction Purchase Value made to MBEs; (ii) twelve percent (12%) of the Total Construction Purchase Value with CMBEs and (iii) sixteen percent (16%) made with LBEs (ensuring at least one-half of such LBE amount is from CBBs).

***Construction-related Employment:*** MGM shall use its Best Efforts to cause at least twenty percent (20%) of the total number of hours logged be from County Residents prior to the Public Opening. (MGM acknowledges its aspiration to have thirty percent (30%) County Resident Utilization)

***Operations-related Business Opportunities:*** MGM shall use its Best Efforts to procure at least twenty percent (20%) of the Total Operational Purchase Value from CMBEs. (MGM acknowledges its aspiration to have thirty percent (30%) utilization from CMBEs and LBEs)

***Operations-related Employment:*** MGM shall use its Best Efforts to cause at least (i) forty percent (40%) during the first and second years following the date of Public Opening; (ii) forty-five percent (45%) during the third and fourth years; and (50%) during the fifth year following Public Opening to employee County residents. (MGM acknowledges its aspiration to have fifty percent (50%) of all individuals employed by MGM will be County Residents)

### **How does the MGM National Harbor Project recruit businesses?**

MGM will disseminate information on construction and operations employment needs via the MGM website, social media, county community organizations, job fairs, and county workforce development networks and advertising through other media. For further information please visit the MGM website at: <http://www.mgmnationalharbor.com/>

### **What is the role of the Oversight Committee?**

To determine the reporting requirements and monitor and determine compliance with the Business Enterprise Utilization and Employment Goals included in the Community Benefits Agreement. The Oversight Committee consists of five (5) members as follows: two (2) individuals appointed by the County Executive; two (2) individuals appointed by the County Council and one (1) individual appointed by MGM. The Committee shall meet regularly at least once each calendar quarter.

Prior to Public Opening, the Oversight Committee shall meet regularly at least once each calendar quarter with the Compliance Manger to discuss matters brought before it by the Compliance Manger and any other matters it deems appropriate. Following, Public Opening, the Oversight Committee shall meet regularly at least once each calendar year.

### **What is the role of the Compliance Manager?**

The Compliance Manger is responsible for monitoring the compliance of the business enterprise and Employment Goals included in the Community Benefit Agreement. Accordingly the Compliance Manager is responsible for the following:

- Monitor compliance with the MGM Compliance plan;
- Develop guidelines and protocols in conjunction with MGM necessary to educate subcontractors, vendors and suppliers on what constitutes Best Efforts for MBE and CMBE participation;
- Maintain a database of MBE, CMBE and LBE firms in order to facilitate MGM's efforts to achieve the Business Enterprise utilization and Employment Goals;
- Provide information to MBE, CMBE and LBE potential bidders on available assistance and resources regarding financing and bonding;
- Develop monitoring reports with MGM for both business participation and hiring.

*However, please note the Compliance Manager does not address complaints/grievances related to the Project (i.e. subcontractor disputes, employment, non-payment, misclassification of job, non-utilization, bidding process.)*

### **How do I obtain information about the activities of the Oversight Committee?**

The Chairman shall be the sole spokesperson for the Oversight Committee and the Compliance Manger for responding to any inquiries from the County Council or any third party concerning the activities of the Oversight Committee and the Compliance Manager. All inquiries should be directed to Roland L. Jones, Chairman, MGM Oversight Committee, at [mgmoversight@co.pg.md.us](mailto:mgmoversight@co.pg.md.us)