

## OPEN ENROLLMENT October 15 – October 30, 2024

**Q1. When is Open Enrollment?** Open Enrollment dates are October 15, 2024 through October 30, 2024 for an effective date of January 1, 2025.

**Dates and times of the OE Benefit Fairs and one-on-one Enrollment Assistance:**

Event	Date	Time	Location
Open Enrollment Kick-off	Tues. Oct 15	9:30 AM to 12:30 PM	Virtual Kickoff
Benefit Fair (OHRM)	Wed. Oct 16	10:00 AM to 2:00 PM	RMS Building 1400 McCormick Dr., Lobby Largo, MD 20774
Enrollment Assistance Session	Thurs. Oct 17	2:00 PM to 5:00 PM	Department of Public Works and Transportation 8400 D’Arcy Road District Heights, MD 20747
Enrollment Assistance Session	Mon. Oct. 21	12:00 PM to 5:00 PM	Fire/EMS Department Fire/EMS Fitness Center, 100 Shady Glen Dr. Capital Heights, MD 20743
Benefit Fair (OHRM)	Wed. Oct. 23	3:00 PM to 6:00 PM	RMS Building 1400 McCormick Dr., Lobby Largo, MD 20774
Enrollment Assistance Session (Police Only)	Thurs. Oct 24	12:00 PM to 5:00 PM	Police Department 8801 Police Plaza Upper Marlboro, MD 20772
Enrollment Assistance Session	Fri. Oct 25	9:00 AM-12:00 PM & 1:00PM-4:00PM	County Administration Building 14741 Governor Oden Bowie Dr. Upper Marlboro MD 20772
Enrollment Assistance Session	Mon. Oct 28	12:00 PM to 5:00 PM	Sheriff’s Department 5303 Chrysler Way Upper Marlboro, MD 20772

Enrollment Assistance Session (Only Corrections Staff)	Tues. Oct 29	5:30 AM to 6:00 PM	Department of Corrections 13400 Dille Drive Upper Marlboro, MD 20772
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**Q2. Do I have to come to a Benefit Fair?** You DO NOT have to attend a Benefit Fair to sign up for benefits. However, if you have questions for any of the vendors or just want help signing up-you will want to join us!

**Q3. Where do I go online to elect benefit changes?**

[Employee Self Service Portal \(ESS\)](#)

**Q4. Who can I contact with questions?**

- **Benefits Administration Office**- 301-883-6380 (Mon- Fri 8:30 AM – 5:00PM) or [Benefits@co.pg.md.us](mailto:Benefits@co.pg.md.us)
- **Schedule a Call** – [Prince George's County \(annualenrollment.net\)](http://www.princegeorgescountymd.gov/annualenrollment.net)

**Q5. Will there be a virtual option?** Yes, more online resources are coming soon!

**Q6. Are there any plan design changes for next year?**

**There are no plan changes for 2025.**

**Q7. What are the new rates for 2025?**

**Active Employees (Paid Over 26 Pay Periods)**

	Employee Per Pay Period	Employee Monthly	County Monthly	Total Monthly
<b>Medical</b>				
Kaiser Permanente				

# 2025 OPEN ENROLLMENT FAQ

BENEFITS

# 365

PROUDLY SERVING YOU EVERY DAY

Individual	\$72.64	\$157.38	\$472.12	\$629.50
Two-Person	\$145.00	\$314.16	\$942.47	\$1,256.63
Family	\$210.12	\$455.26	\$1,365.79	\$1,821.05
<b>Cigna HMO</b>				
Individual	\$75.96	\$164.57	\$493.70	\$658.27
Two-Person	\$151.97	\$329.26	\$987.77	\$1,317.03
Family	\$212.51	\$460.43	\$1,381.27	\$1,841.70
<b>Cigna PPO</b>				
Individual	\$119.01	\$257.86	\$601.68	\$859.54
Two-Person	\$240.06	\$520.13	\$1,213.62	\$1,733.75
Family	\$337.15	\$730.49	\$1,704.47	\$2,434.96

	Employee Per Pay Period	Participant Monthly	County Monthly	Total Monthly
<b>Prescription</b>				
<b>Express Scripts</b>				
Individual	\$16.78	\$36.35	\$205.98	\$242.33
Two-Person	\$33.83	\$73.30	\$415.34	\$488.64
Family	\$43.22	\$93.65	\$530.70	\$624.35
<b>Vision</b>				
<b>VSP Base Plan</b>				
Individual	\$0.57	\$1.23	\$6.96	\$8.19
Two-Person	\$0.97	\$2.10	\$11.91	\$14.01
Family	\$1.29	\$2.80	\$15.86	\$18.66
<b>VSP Buy-Up Plan</b>				
Individual	\$1.01	\$2.19	\$12.40	\$14.59
Two-Person	\$1.86	\$4.02	\$22.79	\$26.81
Family	\$2.53	\$5.49	\$31.09	\$36.58
<b>Dental</b>				
<b>Aetna Dental Plan (DMO)</b>				
Individual	\$9.74	\$21.10	N/A	\$21.10
Two-Person	\$15.14	\$32.81	N/A	\$32.81
Family	\$19.28	\$41.77	N/A	\$41.77
<b>Aetna Dental Plan (PPO)</b>				
Individual	\$20.22	\$43.81	N/A	\$43.81
Two-Person	\$37.03	\$80.23	N/A	\$80.23
Family	\$54.83	\$118.80	N/A	\$118.80

**Crossing Guards (Paid Over 20 Pay Periods)**

	Employee Per Pay Period	Employee Monthly	County Monthly	Total Monthly
<b>Medical</b>				
Kaiser Permanent				
Individual	\$94.43	\$157.38	\$472.12	\$629.50
Two-Person	\$188.50	\$314.16	\$942.47	\$1,256.63
Family	\$273.16	\$455.26	\$1,365.79	\$1,821.05
Cigna HMO				
Individual	\$98.74	\$164.57	\$493.70	\$658.27
Two-Person	\$197.56	\$329.26	\$987.77	\$1,317.03
Family	\$276.26	\$460.43	\$1,381.27	\$1,841.70
Cigna PPO				
Individual	\$154.72	\$257.86	\$601.68	\$859.54
Two-Person	\$312.08	\$520.13	\$1,213.62	\$1,733.75
Family	\$438.29	\$730.49	\$1,704.47	\$2,434.96

	Employee Per Pay Period	Participant Monthly	County Monthly	Total Monthly
<b>Prescription</b>				
Express Scripts				
Individual	\$21.81	\$36.35	\$205.98	\$242.33
Two-Person	\$43.98	\$73.30	\$415.34	\$488.64
Family	\$56.19	\$93.65	\$530.70	\$624.35
<b>Vision</b>				
VSP Base Plan				
Individual	\$0.74	\$1.23	\$6.96	\$8.19
Two-Person	\$1.26	\$2.10	\$11.91	\$14.01
Family	\$1.68	\$2.80	\$15.86	\$18.66

VSP Buy-Up Plan				
Individual	\$1.31	\$2.19	\$12.40	\$14.59
Two-Person	\$2.41	\$4.02	\$22.79	\$26.81
Family	\$3.29	\$5.49	\$31.09	\$36.58
<b>Dental</b>				
Aetna Dental Plan (DMO)				
Individual	\$12.66	\$21.10	N/A	\$21.10
Two-Person	\$19.69	\$32.81	N/A	\$32.81
Family	\$25.06	\$41.77	N/A	\$41.77
Aetna Dental Plan (PPO)				
Individual	\$26.29	\$43.81	N/A	\$43.81
Two-Person	\$48.14	\$80.23	N/A	\$80.23
Family	\$71.28	\$118.80	N/A	\$118.80

**Q8. What if I don't want to change anything for medical, dental, vision or pharmacy the year 2025?** If you do not wish to make any changes for these benefits, they will roll over. Please note: Health Care Flexible Spending (FSA) and Dependent Care Flexible Spending (DCA) have to be elected each year.

**Q9. Will I receive new medical, dental or vision cards for year 2025?** No, you will not receive new cards unless you are new to the plan. Keep in mind that you never need a card for Dental and Vision.