



PRINCE GEORGE'S COUNTY GOVERNMENT

Police Accountability Board

OPEN MEETING MINUTES

March 12, 2025

Location: 9200 Basil Court, Suite 410, Largo, Maryland 20774

6:34p.m. – 7:51p.m.

Board Members Present: Vice Chair Carlo Sanchez, Shelia Bryant, Andrea Coleman, Keenon James, Daniel Armando Jones, Stephanye Maxwell, Lafayette Melton, Earl O'Neal, Tamika Springs

Virtual Board Members Present: Marsha Ridley

Member(s) Absent: Chair Kelvin Davall

Staff Present: Ebony Rorls, Program Administrator; Christal Ogene, Policy Analyst; Tangi Allen, Program Associate; Joann Bransom, Administrative Aide, Keona Savoy, General Clerk

Consultant Present: N/A

Guest(s): Anthony Bennett, Inspector General and Director of the Office of Integrity, Compliance and Police Accountability

CALL TO ORDER

Vice Chair Sanchez called the meeting to order at 6:34p.m. Roll Call was taken.

Welcome and Introduction of New Board Member

Vice Chair Sanchez introduced Stephanye R. Maxwell as the newest Board Member of the Police Accountability Board, sworn in by the County Council on March 11, 2025. Board Member Maxwell introduced herself and shared brief remarks about her background and her motivation to serve on the Board.

PUBLIC COMMENT

N/A

REVIEW AND APPROVAL OF MEETING MINUTES

A motion to approve Minutes from January 22, 2025, as amended, was offered by Board Member Bryant and seconded by Board Member Coleman Motion passed: Ayes – 9, Opposed – 0, Abstain – 1, Absent – 1

(Amendments – Marsha Ridley will be added to the Outreach Committee; Shelia Bryant will be added to the Case/Complaint Review Committee)

A motion to approve Minutes from February 26, 2025, was offered by Board Member James and seconded by Board Member Melton. Motion passed: Ayes – 9, Opposed – 0,



PRINCE GEORGE'S COUNTY GOVERNMENT

Police Accountability Board

Abstain – 1, Absent – 1

REPORTS AND UPDATES

1st Quarter Chiefs Meeting Overview

Vice Chair Sanchez led the Board in an overview discussion regarding the 1st Quarter Police Chiefs meeting. Board Member Melton suggested that the Board review and update questions posed to Chiefs during quarterly meetings. Vice Chair Sanchez will add this matter to the Agenda for the next Chiefs meeting.

Board Member Bryant shared comments regarding community policing. Board Member James suggested that Board Members participate in Ride-A-Longs with municipal law enforcement agencies, alongside the County.

Subcommittee Updates

Community Outreach Subcommittee

Board Member Bryant shared that the Board was invited to attend a Policeman's Awards ceremony following the Chiefs meeting. Due to timing, the Board was unable to attend. Board Member Bryant shared that Coffee Connection meetings are held on the 3rd Friday of each month for District 2. Board Member Bryant will keep the Board advised of upcoming meetings. The Outreach Subcommittee plans to develop a calendar of events and meetings, to include suggestions from other Board Members and staff. The Board discussed community outreach strategies. Vice Chair Sanchez recommended that the Subcommittee work with Tangi Allen, Program Associate, to plan upcoming events and share those events with the Board.

Board Member Bryant shared that the Police Accountability Board will be featured on the Community Conversations podcast hosted by the Office of Human Rights and the Prince George's County Memorial Library System on March 20, 2025, at 4:00p.m. Christal Ogene, Police Analyst, elaborated on the Board's goals for the event.

Staff Member Ogene shared that she met with the County's African Diaspora Advisory Committee (ADAC). The Board has been invited to participate at the ADAC's Internal Women's Day Gala on March 15, 2025. Vice Chair Sanchez asked staff to email the Board with event details. The Board will determine who is available to attend.

Staff Member Ogene briefly discussed the grant that the Agency received. Ms. Ogene also informed the Board that she had connected with the Latino Liaison in the Office of the County Executive to discuss the relationship of the Board with the Liaison. Ms. Ogene requested Board Member representation at the Latino Advisory Board meeting, which will be held on March 21, 2025, at noon. The goal of PAB participation with the Latino Advisory Board is to connect the PAB with the Hispanic/Latino community in the County with the help of the Latino Advisory Board. Ms. Ogene will email all event details to the Board.



PRINCE GEORGE'S COUNTY GOVERNMENT

Police Accountability Board

Board Member Bryant requested that Board Members RSVP to her regarding attendance at each community outreach event.

Cases/Complaints Review Subcommittee

Board Member Melton met with Administrative Charging Committee (ACC) staff to discuss case transfers to the Police Accountability Board and current challenges. Board Member Melton shared recommendations on how to handle case review when the ACC is able to transfer them to the PAB again. The Subcommittee will draft a proposal for case review and present it to the full Board for review and comments.

Board Member Maxwell inquired about a central repository for case information from law enforcement agencies. The Board discussed a central repository system to collect and track complaints from various law enforcement agencies. Inspector General Anthony Bennett asked the Board to provide recommendations regarding a repository system. The Inspector General and Board discussed management systems for complaints and cases involving police misconduct.

Board Member James recommended that cases and complaints should be separated in the review process. Board Member James recommended that the Board follow-up on recommendations that have been submitted by the Board in the past and possibly create subcommittee to track and update the full Board on recommendations.

The Board discussed the method Board recommendations are processed and submitted to County leaders. Inspector General Bennett advised that the Board has the autonomy to send recommendations to various leaders and entities throughout the State. The Inspector General recommends that the Board communicate with the Board's attorney, follow rules and standards and communicate with County officials regarding recommendations. The Inspector General also shared how the Board's budget is handled.

Staff Member Ogene advised that the Recommendation letter approved by the Board in May of 2024 was not sent to County leadership.

Board Member James requested that the recommendations shared in the 2024 Annual Report be converted into a letter and transmitted to County leadership.

A motion for PAB Staff to draft a recommendation letter outlining the recommendations contained in the 2024 Annual Report be presented to the Board at the next Board meeting was offered by Board Member James and seconded by Board Member Jones.

Motion passed: Ayes – 10, Opposed – 0, Abstain – 0, Absent – 1



PRINCE GEORGE'S COUNTY GOVERNMENT

Police Accountability Board

Data Analytics Subcommittee

Board Member Coleman shared that the Data Analytics Subcommittee is developing an outline of all data points that need to be collected. The Subcommittee will have information to report to the full Board soon. Staff Member Ogene provided an update about the online community survey.

Ms. Ogene advised the Board that Police Accountability Board signs have been placed on Metro buses and digital billboards located on Metro platforms. The signs, which display Police Accountability Board information, were funded through a grant the Agency received from the Governor's Office of Crime Prevention and Policy. Ms. Ogene will email images and details to Board Members.

Vice Chair Sanchez recommended that Board Members publicize the online survey at the three upcoming events.

Appointments and Nominations Subcommittee

Vice Chair Sanchez advised that two (2) Administrative Hearing Board Members have resigned, two (2) Board Members are non-compliant, one (1) Board Member is on extended leave, and five (5) Board Members actively serve as the civilians during administrative hearings. Vice Chair Sanchez recommended that the Board begin the interview process to fill Administrative Hearing Board vacancies. Vice Chair Sanchez will follow-up with Chair Kelvin Davall to plan a closed session meeting to discuss the details of Administrative Hearing Board vacancies, term limits and other criteria.

New Appointments to Subcommittees

Vice Chair Sanchez opened the floor for Board Members to join subcommittees. The assignments are as follows:

Daniel Armando Jones joined: Case/Complaint Review; Community Outreach; Appointments and Nominations

Board Member Stephanye Maxwell joined: Case/Complaint Review; Appointments and Nominations

Board Member Shelia Bryant self-removed: Case/ Complaint Review

Board Member Keenon James proposed a Legislation and Recommendation Subcommittee to follow-up with and execute Board legislative and recommendation proposals throughout the year. The Vice Chair will discuss the proposed Subcommittee with Chair Davall and follow-up with the Board. The tentative final list of subcommittee assignments are as follows:



PRINCE GEORGE'S COUNTY GOVERNMENT

Police Accountability Board

Data Analytics

Andrea Coleman
Kelvin Davall

Appointments and Nominations

Lafayette Melton
Carlo Sanchez
Daniel Armando Jones
Stephanye Maxwell

Community Outreach

Shelia Bryant
Earl O'Neal
Marsha Ridley
Daniel Armando Jones

Cases/Complaint Review

Lafayette Melton
Andrea Coleman
Tamika Springs
Daniel Armando Jones
Stephanye Maxwell

Legislation and Recommendations (Proposed)

Keenon James
Daniel Armando Jones
Andrea Coleman
Earl O'Neal

OLD BUSINESS

Policy and Procedures

Vice Chair Sanchez verified that Inspector General Bennett will speak at the next meeting to discuss Rules and Procedures. The discussion scheduled for this meeting is tabled.

NEW BUSINESS

Vice Chair Sanchez tabled the discussion on meeting frequency and schedule until the next Board Meeting.

Board Member O'Neal requested an update on current bills in discussion at the Maryland General Assembly. Staff Member Ogene shared the process by which she observes and shares legislative updates with Board Members. Ms. Ogene invited Board Members to share their interests and



PRINCE GEORGE'S COUNTY GOVERNMENT

Police Accountability Board

feedback on legislation. The Board discussed current legislation that involves police accountability at the State level.

ANNOUNCEMENTS

Board Member James requested a milestone update from the Strategic Plan and inquired about how goals are tracked. Board Member James also requested a data update on complaints submitted to the Board, which should be handled by the Complaint/Case Review Subcommittee in the near future.

WRAP-UP AND ADJOURNMENT

A motion to adjourn the meeting was offered by Board Member Springs and seconded by Board Member Coleman. Motion passed: Ayes – 10, Opposed – 0, Abstain – 0, Absent – 1

Meeting adjourned at 7:51p.m.

NEXT MEETING – March 26, 2025

Attachments: N/A

PAB Website: [PAB Website](#)

Meeting Recordings are available on PAB website: [YouTube - Police Accountability Board Playlist](#)