

Angela D. Alsobrooks
County Executive

Prince George's County Youth@Work Programs **ANNUAL REPORT** 2024

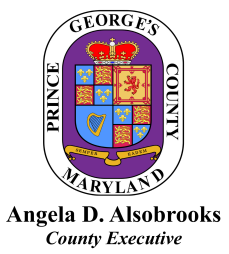
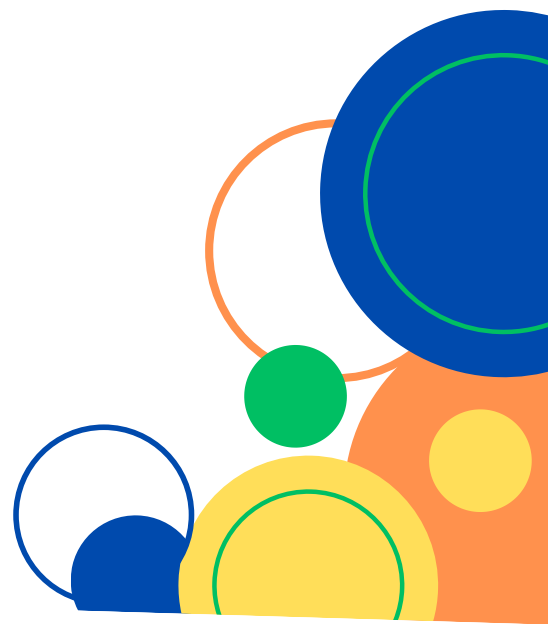


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A Message from the County Executive



Angela D. Alsobrooks
County Executive

Proud Priority:
Youth Development

Dear Prince Georgians:

Looking back on the achievements of the 2024 Prince George's County Youth@Work Programs, we celebrate the transformative experiences that have influenced our youth and the empowering impact this program has on Prince George's County. Since the beginning of my Administration, the mission has always been to create pathways to prosperity and success for our youth. Through workforce development, job readiness, training, and real-world work experiences, we empower young people to pursue sustainable careers.

This year, we continued to innovate by extending the age eligibility of our programs to 24 and offering a mix of virtual, in-person, and hybrid opportunities to meet the needs of our youth and employers. One highlight is the inaugural cohort of the Youth@Work Internship Program, where 18 youth completed a six month work experience with a government agency. The new initiative serves as a continuation of the Summer Youth Enrichment Program (SYEP), which offers thousands of youth the opportunity to gain summer employment. These programs connected participants with employers actively seeking talent for a variety of positions, giving our youth direct access to real employment opportunities.

In 2024, our programs proudly provided employment and educational experiences to 6,900 youth. This was made possible through County-funded and business-funded partnerships, allowing us to offer experiences such as signature programs focused on career exploration in aviation, energy conservation, and information technology. Youth participants gained essential skills through our job readiness trainings, and workforce opportunities, positioning them to take the next step in their career development.

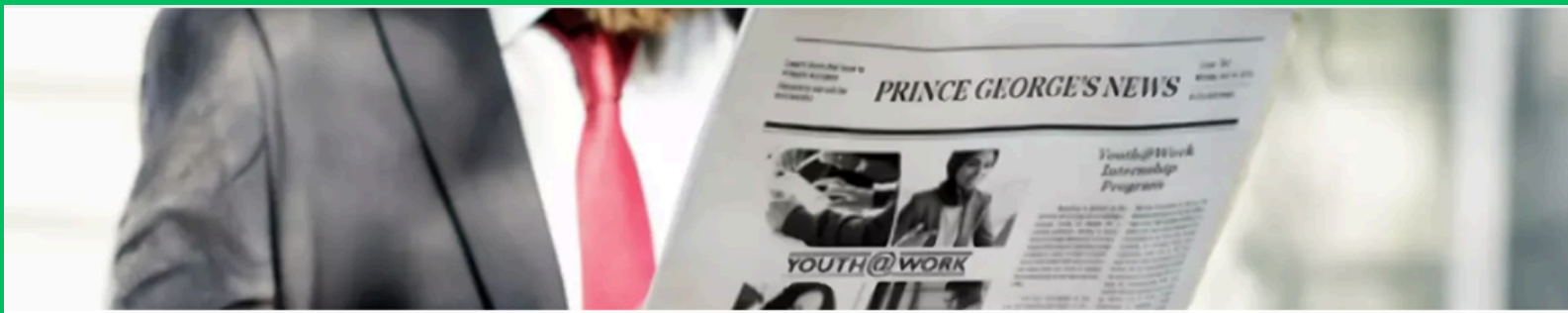
We extend our deepest gratitude to our partners, who generously invested time and resources to support our youth. Their dedication has been instrumental in the continued success of the 2024 SYEP. Together, we are building a stronger community and ensuring a brighter future for the youth of Prince George's County.

Sincerely,

A handwritten signature in black ink that reads "Angela D. Alsobrooks". The signature is written in a cursive, flowing style.

Angela D. Alsobrooks,
County Executive

An Expression of Gratitude from the Youth@Work Team



Dear Reader:

We sincerely thank you for taking the time to review our annual report. Your engagement is invaluable to us, and we appreciate your interest in our progress and future initiatives.

The report reflects our commitment to transparency and accountability. Your feedback is crucial as we strive to improve and grow. We hope the insights provided are informative and they inspire confidence in our direction.

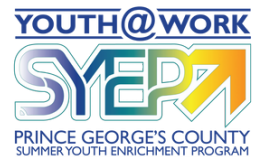
We express our heartfelt gratitude to all participants, supporting family members, and partners for your involvement of our Youth@Work Programs. Your enthusiasm and commitment have made a significant difference in our ability to impact the community. Together, we have created a vibrant environment for growth, learning, and development. Thank you for being an essential part of the 2024 program year.

Looking forward to another exciting year ahead!

Warm Regards,

Youth@Work Team

THANK
for your support
YOU



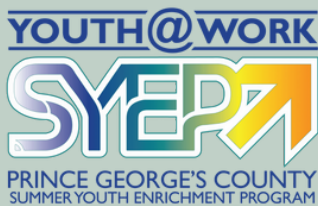
Angela D. Alsobrooks
County Executive

Business Profile

Youth@Work at a Glance

Youth@Work is an award winning initiative that operates in the youth and workforce development sector to provide holistic services and opportunities to residents of Prince George's County. The goal is to upskill our County's youth to achieve their full potential as they transition into the world of work and adulthood. The Youth@Work opportunities and programming include:

1 SUMMER YOUTH ENRICHMENT PROGRAM (SYEP)



Angela D. Alsobrooks
County Executive

The Summer Youth Enrichment Program (SYEP) offers County youth and young adults ages 14 to 24 with an enriching and constructive 6-week summer work experience in community organizations, private sector companies, and government agencies. For over 30 years, Prince George's County has offered this program to enhance essential and niche skills for the next generation of workforce professionals.

2 YOUTH@WORK INTERNSHIP PROGRAM

The Youth@Work Internship Program is a 6-month experience designed to provide experiential, industry-based work opportunities to talented and qualified young adults ages 18 through 22 as they matriculate from high school or college into temporary or permanent County positions. The program attracts talent in entry-level roles, exposes interns to various careers, and employs young adults by creating a pipeline to fill current and future vacant positions.



3 JOB READINESS TRAINING

Job Readiness Training opportunities help residents develop the skills and knowledge to find, keep, and advance in the workplace. The trainings instill essential skills necessary for workplace readiness in entry level professions across a variety of industry clusters.

SYEP Expansion and Achievement

The Summer Youth Enrichment Program (SYEP) has impacted thousands of residents with exposure to employment opportunities. As the needs of the community grow, we decided to expand our programming to continue to foster the development of a our youth population. For the 2024 program year and beyond, we now provide enriching workplace opportunities for youth ages 14-24!

We are excited to announce that we have received two grant funding awards to support youth employment initiatives from the United States Department of Labor - Employment and Training Administration in the amounts of \$2 million and \$3 million!

We are also excited to announce the Prince George's County SYEP has received a 2024 National Association of Counties (NACo) Achievement Award in services to Children and Youth!

Since 1970, the NACo Achievement Awards have been honoring exceptional County government programs and services. NACo President Mary Jo McGuire stated, "The Achievement Awards recognize excellence in County government and effective public service. This year's winners have delivered results for our residents and demonstrated innovative efforts to strengthen our communities."



SYEP Recruitment & Application Events

Bowie High School Summer Job Fair | 2/20

Career and Technical Education (CTE) Pep Rally and Expo | 2/26

Langley Park Recreation Center Recruitment Event | 3/9

Latino Professional Mixer - CEX Office of Latino Affairs | 3/11

Kettering Baptist Church Youth Employment Workshop | 3/13

Crossland High School | 3/19

Elizabeth Seton High School | 3/22

PGCPS Senior Decision Day Celebration | 5/2

Employ Prince George's Career Takeover | 5/30



SYEP Signature Programs

The Signature Programs upskilled participants with both virtual and in-person opportunities in a secure learning and working environment. The County-based vendors were awarded contracts to deliver job readiness, career exploration, and industry-specific training services. The awarded vendors include: DC Flight Club, Inc., Forward Movement Enterprises, LLC, Latin American Youth Center, Inc., National Energy and Education Development Project, Prince George's Community College, and The Training Source, Inc.

JOB READINESS TRAINING COHORTS (AGES 14-24)

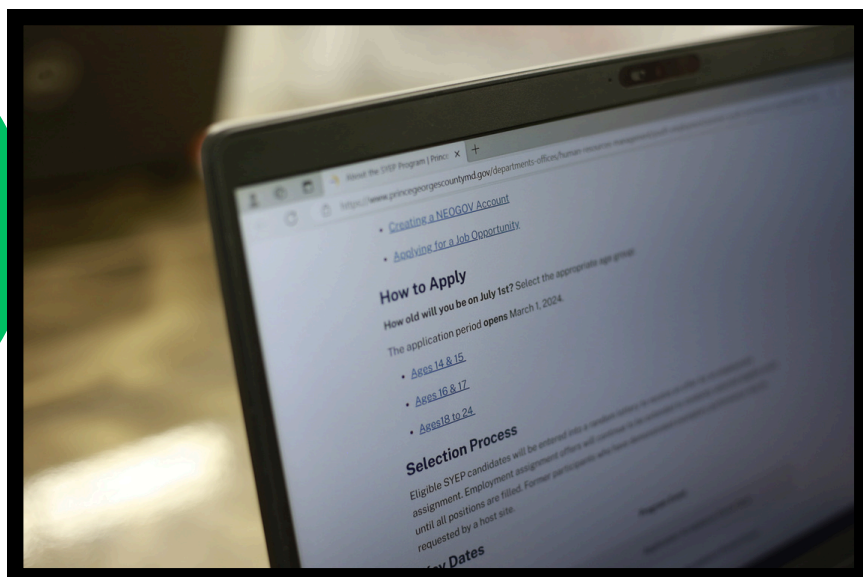
- Administrative Support Career Jumpstart Training
- Bring Your "A" Game to Work
- Latin American Youth Center Workplace Readiness Job Training
- My Career BluePrint
- Summer of Success

CAREER EXPLORATION (AGES 14-17)

- Aviation Program: Career Exploration
- National Energy and Education Development

INDUSTRY-BASED TRAINING (AGES 18-24)

- Automotive Technology Industry Training
- Heating, Ventilation and Air Conditioning Technician Training
- Information Technology Help Desk Technician
- Culinary and Hospitality



Worksite Highlights

Explore the latest achievements and milestones at our worksites, showcasing the dedication and hard work of our participants and partners. From successful project completions to innovative problem solving measures, these highlights reflect our commitment to excellence and collaboration.



Administrative Charging Committee Interns receiving their awards for completing their capstone project.

Administrative Charging Committee
2024 SYEP Employer



I want to thank County Executive Alsobrooks and the SYEP team for the summer enrichment program. This summer, I worked with the Department of Audit and Investigation, and the Department of Policy and Budget Analysis. I helped revise workplace policies and I worked on a report analyzing recruitment and retention for the Prince George's County Police Department and the Prince George's County Corrections Department.*

Kimberly Brooks
2024 SYEP Participant



It was so fun. 10 out of 10, do recommend!

Kendra Taylor
2024 SYEP Participant



SYEP Placements by Resident City

City	Count
Upper Marlboro	835
Bowie	622
Hyattsville	291
Clinton	266
Capitol Heights	244
District Heights	238
Fort Washington	199
Lanham	193
Temple Hills	183
Suitland	149
Brandywine	140
Laurel	129
Greenbelt	112
Oxon Hill	108
Accokeek	91
Landover	66
Riverdale	64
Glenn Dale	57
Beltsville	56
College Park	45
Glenarden	42
New Carrollton	40
Cheltenham	28
Mitchellville	28

City	Count
Bladensburg	26
Springdale	26
Largo	22
Forestville	20
Cheverly	18
Adelphi	17
Camp Springs	17
Seat Pleasant	17
Mount Rainier	10
Brentwood	9
Berwyn Heights	8
Fairmont Heights	8
Waldorf	8
Morningside	7
Silver Spring	7
Landover Hills	5
University Park	5
Kettering	4
North Brentwood	4
Forest Heights	2
Joint Base Andrews	2
Aquasco	1
Calverton	1
Colmar Manor	1

City	Count
Cottage City	1
Crofton	1
East Riverdale	1
Edmonston	1
Glassmanor	1
West Hyattsville	1
Total	4,495



Summer Youth Placements

Business Partner Placements	Count
Six Flags America	1,723
Maryland-National Capital Park & Planning Commission (M-NCPPC)	541
First Baptist Church of Glenarden	122
Total	2,386

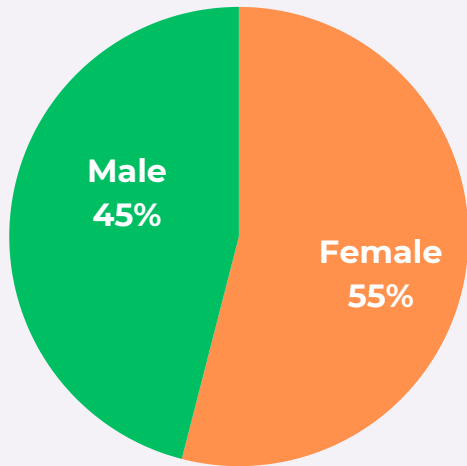


6,881 Summer placements of Prince George's County youth in 2024!



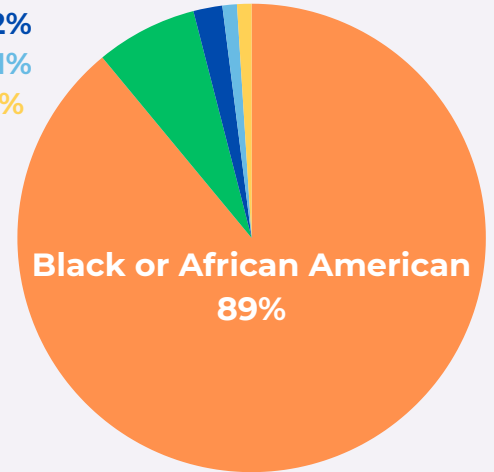
SYEP Statistics

Applicant Gender

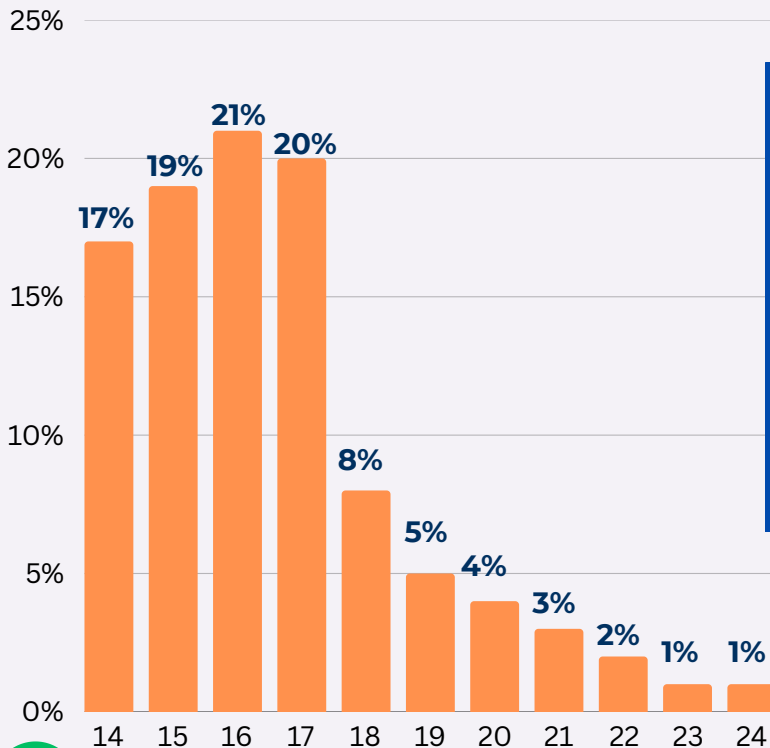


Applicant Race

Two or More - 7%
White - 2%
Asian - 1%
American Indian - 1%



Applicant Age



Applicant Ethnicity

6% of the 2024 SYEP applicants identified as Hispanic/Latino.



The Survey Says...

Youth/Young Adult Participants

97%

of respondents had a positive work experience/assignment

92%

of respondents acquired new workplace skills from this experience

87%

of respondents thought this experience was beneficial to their future aspirations/goals



What did you like most about this SYEP experience?

Top 4

- Everything - 34%
- My assignment - 33%
- Hourly pay rate - 9%
- Job choices for my age group - 8%



What did you like least about this SYEP experience?

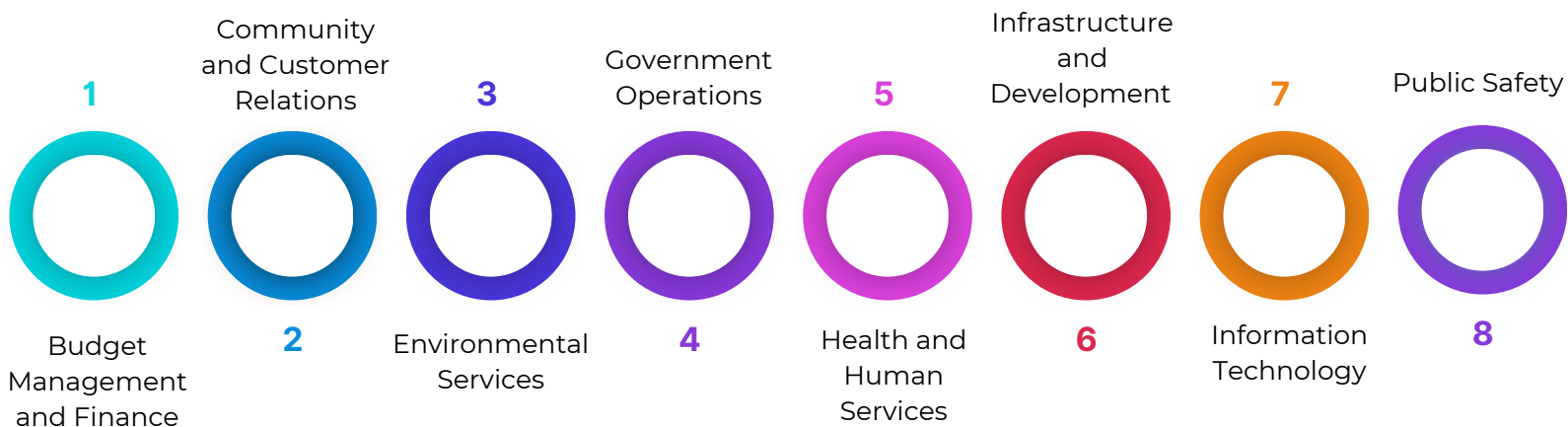
Top 4

- Onboarding process - 29%
- Length of the program (too short) - 19%
- Stipend pay rate (amount too low) - 19%
- Virtual assignment - 14%



Youth@Work Internship Program

The Youth@Work Internship Program celebrates the inaugural year of implementation to support youth ages 18-22! Interns are assigned to a County agency for a 6-month work assignment that is designed to upskill and retain talent in Prince George's County. As an extension of the summer program, interns gain practical on-the-job training that builds experience needed to meet minimum qualifications for entry level positions in County government. The program disciplines and career pathways include:



Interns had the opportunity to support each other's learning and development by leading peer presentations on Diversity Equity & Inclusion, charting the next steps of the career path, maximizing the SWOT Analysis for personal and professional goals, processing their current place in the world, and networking.

Starting in the 2024-2025 program year and beyond, we now provide enriching workplace opportunities for youth ages 18-24!



The Youth@Work Internship Program is funded through a U.S. Department of Labor - Employment and Training Administration grant award of \$2,000,000 (100%) for the performance period of July 1, 2023 - June 30, 2025.

Youth@Work Internship Program

6

Prince George's County
Government Agency Host
Sites

3

Interns attained full-time
employment with Prince
George's County Government

HOST SITE RECOMMENDATION:

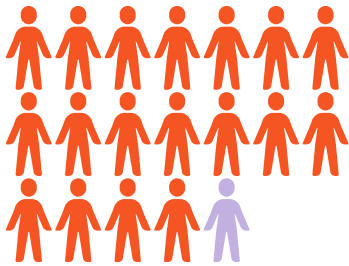
73%

Of respondents recommend
their assigned worksite

INTERNSHIP PROGRAM RECOMMENDATION:

91%

Of respondents recommend
the internship program



18 OUT
OF 19

Participants completed the
internship

CAREER PATH

Youth@Work Interns feel
confident in their experience
supporting the next steps of
their career path

"The department I was placed with
was a wonderful group of people that
helped in my development and **saw
me as a person instead of just an
employee or a number.** I think that's
something everyone should
experience once and feel like they
belong."

- 2024 Youth@Work Intern

PROFESSIONAL DEVELOPMENT SERIES

The Professional Development Series includes workshops to help participants broaden their career perspectives and develop core competencies. The series serves as a job readiness component designed to provide career exposure and reflection.



Charice Young
Office of Community Relations
Topic: Agency Overview

- The Office of the County Executive, State's Attorney's Office, Office of Community Relations and the Office of Human Resources Management provided interns with the skills for career success and introduced them to County Agencies.
- Office of Information Technology, Forward Movement Enterprises, Inc., Financial 1st and Office of Human Resources Management covered topics: public speaking, job readiness, financial literacy, and resume writing.
- The aim was to enhance professional capabilities and interest in County positions.



Sandra Longs-Hasty
Office of Information Technology
Topic: Public Speaking



Isaac Fulwood
Financial 1st
Topic: Financial Literacy



Jamaal Rouse
Office of Human Resources Management
Topic: Perfecting Your Resume



Theresa Proctor
Forward Movement Enterprises
Topic: Job Readiness Training



Youth@Work Interns

Financials

SOURCE OF FUNDS	
General Funds	\$2,498,600.00
Federal Grant Funding - Workforce Development Award	\$1,000,000.00
Energy Education Grant Funding (Department of the Environment - AtlaGas/Washington Gas)	\$211,116.00
TOTAL	\$3,709,716.00
SYEP Reimbursements	
MGM National Harbor	\$67,819.50
Office of the Comptroller of the Currency	\$54,558.15
Employ Prince George's	\$37,548.08
PEPCO, an Exelon Company	\$1,377.92
TOTAL	\$161,303.65
Use of Funds	
Youth Compensation - Hourly salaries	\$1,769,719.88
Youth Compensation - Stipends	\$376,000.00
Fringe Benefits	\$135,383.57
Signature Programs	\$786,726.00
Operating Expenses	\$7,113.99
TOTAL	\$3,074,943.44



THANK YOU!

SYEP & Youth@Work Partners

Sponsors

- Department of the Environment (NEED)
- Employ Prince George's
- Maryland-National Capital Park and Planning Commission
- MGM National Harbor
- Office of the Comptroller of the Currency
- Pepco - An Exelon Company
- Six Flags America

Nonprofit Organizations

- Accokeek Foundation, Inc.
- Art Works Now
- Camp Fire USA Patuxent Area Council
- Chiquita Jackson Enterprise
- College Track Corporation Durant Center
- Community Advocates for Family and Youth
- Community Services Foundation
- Divine Dance Institute
- Hillside Work-Scholarship Connection
- Housing Options and Planning Enterprises, Inc.
- Lake Arbor Foundation, Inc.
- Little Foot Enrichment Learning Center
- Marlton Swim and Recreation Club, Inc.
- Maryland Community Connection
- MedStar Southern Maryland Hospital Center, Inc.
- Minority Access, Inc.
- Patriots Technology Training Center
- Prince George's Community Television
- Sowing Empowerment and Economic Development, Inc.
- The Denney House, Inc.
- The Training Source, Inc.
- VineCorps, Inc.
- Y-KNOT Inc.
- Youth Leadership Foundation, Inc.

Municipalities

- City of Glenarden
- Town of Berwyn Heights
- Town of Capital Heights
- Town of Cheverly
- Town of Colmar Manor
- Town of Fairmont Heights
- Town of Forest Heights
- Town of Landover Hills
- Town of North Brentwood
- Town of Riverdale Park
- Town of Upper Marlboro

Faith-Based Organizations

- First Baptist Church of Glenarden
- Kettering Baptist Church
- Kingdom Global Community Development Corporation
- Largo Community Church
- Maple Springs Baptist Church/Maple Springs Community Service Corp.
- St. Stephen Baptist Church
- Woodstream Christian Academy

Higher Education

- Nyumburu Cultural Center of the University of Maryland
- University of Maryland Academic Achievement Program
- University of Maryland SAFE Center for Human Trafficking Survivors
- Prince George's Community College

THANK YOU

SYEP & Youth@Work Partners

SYEP Signature Programs

- DC Flight Club, Inc.
- Employ Prince George's South County Summer Youth Connections
- Forward Movement Enterprises, LLC
- Latin American Youth Center, Inc.
- National Energy Education Development Project
- Prince George's Community College
- The Training Source, Inc.

External Governmental Organizations

- Prince George's County Memorial Library System
- Prince George's County Public Schools
- Maryland-National Capital Park and Planning Commission
- Office of the Comptroller of the Currency

Prince George's County Government

- Administrative Charging Committee
- Board of License Commissioners
- County Council
- Department of Corrections
- Department of the Environment
- Department of Family Services
- Department of Housing and Community Development
- Department of Permitting, Inspections and Enforcement
- Department of Public Works and Transportation
- Department of Social Services
- Fire/Emergency Medical Services Department
- Health Department
- Office of Central Services
- Office of Community Relations
- Office of Ethics and Accountability
- Office of Homeland Security
- Office of Human Resources Management
- Office of Information Technology
- Office of Law
- Office of Management and Budget
- Office of the County Executive
- Office of the Sheriff
- Police Department
- State's Attorney's Office



Acknowledgments!

This year's Youth@Work Internship Program and SYEP were made possible through the collaborative efforts of the following County agencies and their teams.

Office of the County Executive

The Honorable Angela D. Alsobrooks, County Executive
Tara H. Jackson, Chief Administrative Officer
Jared McCarthy, Deputy Chief Administrative Officer
India King-Hamilton, Office Manager/Human Resources Liaison
Stacey Boozer, Special Assistant to Chief Administrative Officer
Anthony Ferguson, Jr., Chief Diversity, Equity & Inclusion Officer
Allyson Wilson, Director of Communications

Office of Human Resources Management

Jared McCarthy, Acting Director
Gitana Stewart-Ponder, Deputy Director
Valerie A. Farrar, Deputy Director
Yolonda E. Smedley, Associate Director
Jennifer H. Black, Associate Director
Jamaal Holland, IT Manager
David T. Williams, Workforce Development Manager
Kimberly P. Hines-Monroe, SYEP Project Manager
Nena L. McNeil, SYEP Program Supervisor
Dorothy L. Barnes-Adams, Administrative Aide
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Khalil Thomas, Human Resources Analyst
Carmen Perez, Human Resources Analyst
Kendall Baker, Human Resources Analyst
Christina Kirk, Human Resources Assistant
Monet Drake, Employee Performance Program Analyst
Sherry Smith-Boshart, HRIS Manager
Jason Solomon, Human Resources IT Project Coordinator
Gedeon Seddoh, Benefits Administration Analyst
Shawn M. Williams, Youth@Work Intern
Talaya Anderson, Youth@Work Intern
Evelyn Bailey, Youth@Work Intern
Aniyah Blake, Youth@Work Intern
Alvin Douglas, Youth@Work Intern
Kendall Fulford, Youth@Work Intern

Office of Community Relations

Euniesha Davis, Director
Charice Young, Special Assistant to the Director
Monaude Daverne, 311 Operations Manager

Office of Law

Rhonda L. Weaver, Esq., County Attorney
April H. Womack, Associate County Attorney
Nicole Y. Holland, Administrative Aide

Office of Finance

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Linda V. Allen, Deputy Director
Marc Cron, Operations Chief
Robert Morgan, Disbursements Manager
Teresa Pinkney, Payroll Manager

Office of Information Technology

Wanda M. Gibson, Director/Chief Technology Officer
Karla L. King, Telecommunication Engineer
Jamie David, Web and Internet Support
Dinesh Kumar, Application Team Lead

Office of Management and Budget

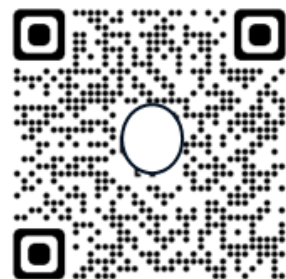
Stanley A. Earley, Director
Amber Hendricks, Deputy Director
Mary Proctor-Swann, Budget Management Analyst



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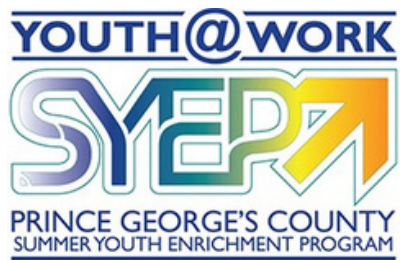
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Angela D. Alsobrooks
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OHRM Office of Human
Resources Management



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County Executive

