

Angela D. Alsobrooks

County Executive

2022 Annual Report



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A Message from the County Executive



Dear Prince Georgians:

We are pleased to share the 2022 Youth@Work Summer Youth Enrichment Program (SYEP) Annual Report for Prince George's County. This report celebrates the experiences and successes of the youth employed this summer. It also highlights the program's impact on our youth and our community.

In collaboration with our dedicated partners, we created pathways to prosperity and success for young people ages 14 through 22 by providing workforce development, job readiness training, real work experiences, and a pipeline to internships and sustainable careers.

We utilized what we have learned over the last two years of the pandemic and were able to offer virtual, in-person, and hybrid experiences. Some program highlights include:

- Introduced the Alsobrooks Summer Passport Experience to the SYEP youth.
- We hired 37 young adults through the Talent Pipeline Program to serve in critical roles with various County Agencies: Office of the County Executive, Office of Human Resources Management, Health Department, Department of Public Works and Transportation, Department of Housing and Community Development, and the Office of Homeland Security.
- Provided 6,095 youth with employment opportunities and enriching educational experiences via county-funded and business-funded partnerships.

Thanks to our partners who invested in our young people and continue to make this program a success. Together, we are Prince George's proud of our community.

Sincerely,

Angela D. Alsobrooks County Executive

Angela alsobrooks

Program Overview

The Prince George's County Youth@Work/Summer Youth Enrichment Program (SYEP) is an award-winning, nationally recognized program. This sixweek program offers Prince George's County's youth and young adults ages 14 through 22 opportunities to explore career options by providing them with work experiences with government agencies, local businesses, and community organizations.

The SYEP is part of County Executive Angela Alsobrooks' commitment to youth development, which prepares and empowers the County's youth to achieve their full potential into adulthood.

The 2022 SYEP provided eligible youth with the following opportunities:

- Exposure to a diverse range of careers via our Signature Programs and strategic business partnerships in various areas.
- Ability to earn money and gain meaningful work experiences.
- Readiness training that helped develop the basic work skills to prepare them to be more successful in the workforce.

The 2022 SYEP utilized the following strategies to design a program that included opportunities that were appealing to the youth:

- **Simple Application** The application was simple enough for the youth applicants to complete independently.
- **Customized Programming** Applications were prepared for youth ages 14 and 15, 16 and 17, and 18 through 22 to allow them to apply for programs and job opportunities specific to their age group and preferences.
- **Delivery Options** Experiences were provided with virtual, in-person, and hybrid delivery options.
- Talent Pipeline Program (TPP) The TPP is designed to employ young adults ages 18 through 22 who participated beyond the 6-week summer period based on the County's need and/or the participant's demonstrated performance.
- Increased Stipend and Hourly Pay Utilizing participant feedback from previous years, the payment amounts in this year's program were increased to become more competitive.

Kick-off Celebration

Excitement was in the air for the onset of the SYEP and the Alsobrooks Summer Passport Experience for the 2022 program season. This year's theme was "Discover Your Potential." All youth have the skills and abilities to achieve their potential when they have the opportunities to discover them. The kick-off program excited and motivated youth and young adults regarding their summer work experiences.

Joe Clair, Comedian & Radio Personality, served as the Master of Ceremony. He encouraged youth to find ways to discover their potential and shared his testimony regarding his first job with The Maryland National Capital Park and Planning Commission at the Peppermill Recreation Center. Shawn Stokes, Director of the Office of Human Resources Management, welcomed parents and participants and then shared pearls of wisdom. She encouraged them to make their mark in their career with this experience. Guest speaker and Sardis Restaurant General Manager Jervado Carrington also shared that his experience starting with a summer job at the restaurant eventually led to him becoming the General Manager. He said, "At the time, I had no idea that this small summer job would be the gateway to many opportunities and blessings in my adult life. It took only one summer to change my life. Imagine what it could do for you."

The Honorable Angela Alsobrooks shared the goals of the SYEP and the Alsobrooks Summer Passport Experience and how they aligned with her Youth Development Proud Priorities.

The event culminated with several polling questions to keep the excitement moving as speakers and guests alike shared final words of encouragement on how participants could discover their potential.

Kick Off Celebration June 30, 2022

- The Honorable Angela D. Alsobrooks, County Executive
- Shawn Y. Stokes, Director OHRM
- Jervado "JC" Carrington, Sardi's, Keynote Speaker
- Joe Clair, Comedian & Radio Personality, Emcee



Closing Events

On the last day of the program, the SYEP held a drive-thru event to celebrate the success and accomplishments of the SYEP participants. During the event, the youth received a special Thank You card from the County Executive and a swag bag filled with goodies.

The partners were invited to join the event. The Office of Community Relations, Department of Family Services, Prince George's County Youth Leadership Academy, and The Training Source congratulated the youth and handed out giveaways. Special thanks to the Prince George's County Police Department and the Office of Central Services for assisting in making this event a success.

This year, we had a special appearance from Asia Chisley, Teen Miss Maryland Earth USA.. SYEP participants and their parents had an opportunity to take pictures with her. All had a great time.

Partner organizations also held ceremonial events to close out their programs. Some partners spotlighted the youth's contributions in their newsletters and on their website/social media.





Signature Programs

The Signature Programs provide youth with virtual and limited in-person opportunities in a safe learning and working environment.

Administrative Support Career Jumpstart Training (virtual)

Participants completed training based on administrative support component testing (i.e., preparing letters, proofreading, and use of technology) and customer service certification standards and were prepared to secure and retain employment. Ages 18 through 22.

Alsobrooks Summer Passport Experience (in-person/virtual)

Provided various safe and fun options throughout the County. The programmatic components included: education, entrepreneurship, and experiences. Ages 14 and 15.

Automotive Technology Industry Training (in-person)

Participants were provided the basic knowledge and skills to start a rewarding career as entry-level service technician in the high demand automotive service and repair industry. The course focused on the Automotive Service Excellence (ASE) certification content areas for both beginner and advanced students. Participants who completed the course were eligible for the ASE certification exam. Ages 18 through 22.

Aviation Program: Career Exploration (virtual)

Participants explored careers in aviation from professionals working in the Federal Aviation Administration, such as air traffic controllers, pilots, drone operators, and flight instructors. Ages 16 and 17.

Bring Your "A" Game to Work: Job Readiness Training (virtual)

Participants learned essential workplace skills, including career development, soft skills, and customer service. Ages 14 through 17.

Energy Conservation (virtual)

Through a series of hands-on explorations, research, and analysis, participants gained a deeper understanding of science, technology, engineering, mathematics (STEM), STEM thinking, energy efficiency and conservation, engineering, and sustainability. Ages 14 and 15.

Heating, Ventilation & Air Conditioning (HVAC) Technician Industry Training (in-person)

Participants were prepared for entry into and advancement in the growing industry of heating, ventilating, and air conditioning (HVAC). The course covered Level 1 of the 4-level program. Participants were required to pass the Core Introductory Craft Skills portion of the course before advancing to the technical training. Participants earned a Prince George's Community College certificate after completing the course. Ages 18 through 22.



Aviation Program: Career Exploration (virtual)

Signature Programs (continued)

Information Technology Help Desk Industry Training (virtual)

The Help Desk Technology course prepared participants to support a client's technology concerns. Participants learned the fundamentals of help desk organization, basic help desk assessments and functions, productivity measurements, problem resolution, software technologies to track and monitor the help desk infrastructure, and more. Participants earned a Prince George's Community College certificate after completing the course. Ages 18 through 22.

Latin American Youth Center Workforce Readiness Training (virtual)

Participants learned workplace readiness skills through personal development and professional strategies, job interviewing, teambuilding activities, and time management exercises. Ages 18 through 22.

Medical Office Assistant and Medical Billing Assistant Industry Training (virtual)

Participants learned general administrative tasks including office practices, patient relations, maintaining medical records, and billing. Participants also learned clinical duties such as taking and recording vital signs and medical histories, preparing patients for examinations, drawing blood, and administering medications as directed by the physician. Participants who successfully completed the course took the National Health Association (NHA) Certified Clinical Medical Administrative Assistant (CCMA) exam. Ages 18 through 22.

My Career Blueprint: Job Readiness Training (virtual)

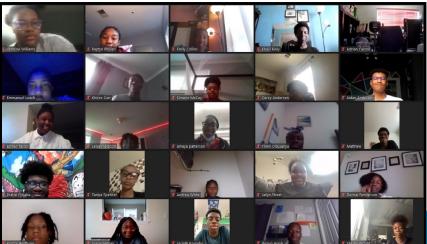
Participants learned marketable skills to help them prepare for today's workplace. The program used a customized instructional design that addressed current societal needs and challenges. Ages 14 through 17.

Next Generation Scholars Cohort: Career Readiness Exploration (virtual)Participants explored various career options and job readiness training and participated in enrichment activities including virtual field trips and college visits. Ages 16 and 17.

Quinn Cook Basketball Training (virtual)

Participants learned more than just basketball. They were taught teamwork, consideration of others, self-discipline, workout routines, and how to reach their potential on and off the court. Participants also learned the importance of achieving good grades and choosing positive role models. Ages 16 and 17.

SeeMore Impact Labs – Core Skills Mastery Self Directed (in-person) Participants completed self-paced online courses that offered training content and tailored coaching that built high-performance skills to help participants succeed in school, work, and life. Ages 18 through 22.



My Career Blueprint:
Job Readiness Training (virtual)

Signature Programs (continued)

Stand Up & Deliver: Food Distribution Program (in-person)

Participants worked outdoors to assist with packing, staging, and distributing food boxes at various distribution hubs throughout Prince George's County. Ages 16 and 17.

Summer of Success: Job Readiness Training (virtual)

Participants received a combination of job readiness training, career exploration, and guest speakers from in-demand fields, performed independent and group projects, and participated in real-life work activities that gave participants opportunities to dive deeply into planning for their careers. Ages 16 and 17.

Television, Radio & Social Media Production (virtual)

Participants produced, directed, and wrote a 30-second public service announcement that was broadcasted and featured on various social media platforms (e.g., Facebook, Instagram, YouTube, and Twitter). Ages 16 and 17.

Trade Skills: Barber, Cosmetology & Culinary (virtual)

Participants learned safe workplace practices, employable and proper skills, tools, materials, work environments, culture, and career options for barbering, cosmetology, and other small businesses. There were self-directed online modules, real-time teaching, and steps for operating a trade business for participants to help build their knowledge and develop their skills in the trades. Ages 16 and 17.

Youth Entrepreneur Academy – Teenpreneur Business (virtual)

Participants led productive, successful, and purposeful business enterprises and experienced meaningful business situations that are not only profitable but also serve the people of Prince George's County in an ethical, better business environment. Participants produced a business plan and completed a presentation in front of a panel of experienced professionals, and the top three plans were recognized. Ages 16 and 17.





"Good News Stories" Successes & Testimonies

Accokeek Foundation's Piscataway Trails Improvement Project

Accokeek Foundation received a grant from the Maryland Department of Transportation (MDOT) to improve signs and trails at Piscataway Park. The first stage, improving two roads, started the first week of the program and SYEP interns helped with spreading the first layer of crushed rock. As a result of the SYEP interns' assistance, the work was done well and completed ahead of schedule. Daniel Trott, Site Manager, stated that he "estimated this stage of the project would have taken four hours, but we were able to complete it in two. Many hands make light work!"



Camp Fire USA Patuxent Area

Testimony by Rosemary Pezzuto, CEO, Camp Fire USA Patuxent Area

Darniece Carter was one of the most outstanding young people we had assigned to us this summer. She is a self-starter, highly responsible, and one of the most organized individuals I have ever had assigned to Camp Fire. She often went beyond the requirement to meet the needs of the organization and the children we serve. She led the effort to reorganize the Camp Fire office to make it a site for homeless children to participate in the program. She often took full responsibility for keeping me on my toes. I watched her grow into an amazing leader able to work independently and often motivated others to do their jobs. She kept me

advised of issues that she observed and was an amazing addition to our team. As she returns to school, I will deeply miss her and her daily check-in to make sure I was on task. I definitely want her back next year.



DC Flight Club - DC Flight Club Fly Day

The DC Flight Club held a DC Flight Club Fly Day on Saturday, July 30, 2022, that allowed SYEP participants to experience the gift of flight. Participants applied the aviation-based curriculum they learned in the past 4 weeks and took their first flight. None of the SYEP participants had ever flown a single-engine aircraft until that day. DC Flight Club was very grateful they were able to provide

the experience. The impact of Fly Day allowed the parents/ guardians to see all of the hard work and learning the SYEP participants gained from the program.



Prince George's County Public Schools (PGCPS) SYEP Host Site – Oaklands Elementary School

SYEP intern, Christione Johnson, a dancer, and Suitland High School student, showed her creative side by designing a bulletin board to welcome students back to school in August. Taking inspiration from a few designs she researched online, Christione was inspired to create a PAC-Man-themed board that would be visible to all who visited the building. The bulletin board would be a beautiful addition to the entrance of Oaklands Elementary School



in Laurel, Maryland, and would add to the warm and welcoming environment as students, staff, and visitors enter the building.



Patriots Technology Training Center Testimonies of SYEP participants regarding their experience:

Stanford Scott, SYEP Intern Chelsea School Graduate, Incoming Howard University Freshmen

"SYEP just shows how fun it is to help person to person. If they have trouble with themselves or with the tech, we help them understand the games and graphic design, so it's fun to do."

Matthew Bowman, SYEP Intern Gwynn Park High School Student

"In SYEP, they let me use my creativity to the fullest with interesting and engaging activities with fun people and I'm really grateful to be here."

Elio Raimundo, SYEP Intern DuVal High School Student

"What I enjoy about SYEP is learning new skills and making new friends."

Kendall Howell, SYEP Intern Eleanor Roosevelt High School Graduate Incoming University of Maryland, Baltimore County Freshman

"So far, this experience has been bliss. Love the office vibes and hard work, but it's always fun."

Prince George's County Police Department (PGPD)

This year, SYEP interns assigned to the Police Department helped with summer youth programs, clerical tasks and provided support for the Promotional Ceremony and other community events.

A Young Adult Citizen's Police Academy event was held to provide an opportunity to meet with Chief Malik Aziz and his Executive Command Staff. Officers from various police divisions shared information about many types of work performed in the Department. One intern was so interested that he applied for a job with the PGPD Cadet program. The PGPD program concluded with a certificate presentation from Chief Aziz. PGPD wishes its interns all the best and looks forward to working with more young professionals in the future.



National Energy Education Development (NEED) Project Energy Conservation Program

While participating in NEED's program, SYEP participants were tasked with designing an energy-efficient home. SYEP participant, Camille Mbanwi did an outstanding job designing, building, insulating, and decorating her Energy Efficient Home. She included a solar panel for energy-efficient lighting and outdoor aesthetics to welcome home buyers. Camille's NEED mentor, Melanie Harper, stated, "I commend Camille for going above and beyond expectations in her presentation of her Energy House model."



Forward Movement Enterprises – My Career Blueprint Program Testimonies of SYEP participants regarding their experience

Michael Nneji, SYEP Intern

"Thank you, Ms. Alsobrooks, the Office of Human Resources Management/SYEP, and Forward Movement Enterprises for this great opportunity. I learned a lot during job training, mainly in financial health, good self-management strategies, good workplace practices, and how to prepare for the future."

Bryana Bell, SYEP Intern

"Thank you for this virtual working experience. I have learned a lot of important things from this and had very helpful supervisors who made this experience more fun, relaxing, and overall, less boring. I am very grateful to have had this experience while I'm young because the older generations probably never had this, so thank you."

India Pitts, SYEP Intern

"I wanted to thank Ms. Angela Alsobrooks, the Office of Human Resources Management, and Forward Movement Enterprises for allowing me to join this summer event to teach me how to be a leader."

Christina Fatusin, SYEP Intern

"I am writing this email to express my appreciation for the SYEP virtual experience. This experience has impacted my future attitude in the workplace and my lifestyle skills. For example, I can apply the taught leadership skills in the workplace and in school. I also want to thank the County Executive Angela Alsobrooks, the Office of Human Resources Management, and Forward Movement Enterprises for making it possible for not only me but for other individuals to partake in this experience. Thank you once again!"

Kaia Edwards, SYEP Intern

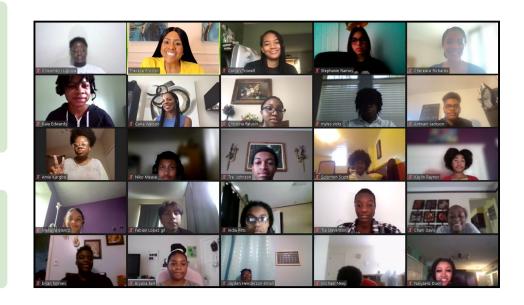
"I am going to start by saying that this program has helped me realize that no matter what I choose to do with my life, there are always going to be obstacles trying to stop me, and that's the reality of it, but there isn't one that I can't overcome. Even if you graduate college, it may still be just as hard to pursue the job of your dreams and that's what school doesn't tell us, no one can graduate college and just stop working hard. You have to keep reaching until you are where you want to be, and not everyone will get there."

Kaylin Raynor, SYEP Intern

"Thank you for My Career Blueprint. This has had a positive impact on me in many ways. I learned to give myself grace and how to handle my money. It was very inspirational seeing successful black women work together and share their expertise with all of us! I will be forever grateful for getting a chance to participate in the program."

Tia Stevenson, SYEP Intern

"Today, I am emailing you to tell you that this experience has truly helped me understand myself. I really enjoyed the lessons I've learned. The experiences that you've given me that I will apply to my daily life moving forward; well, I will try my best to. I would like to give County Executive Angela Alsobrooks, a huge thanks for funding this experience for many students, including myself, to have this amazing opportunity to learn how to grow as a person in the workplace and life. Though many of us came here for the money, at first, I would like to say that because of the amazing women of the Forward Movement Enterprises, many of us found a different reason for continuing the program. Also, to the Office of Human Resources Management/SYEP, I would like to thank you for being the building blocks of this amazing program. I will remember that success starts with me and ends in more opportunities. I will remember that I am never alone, and I will always have you all as a reminder of that."



Prince George's County Office of Community Relations

Wednesday, July 20, 2022, was a big day for one of the Office of Community Relations' SYEP interns. SYEP intern Jalen Scott was able to shadow Ms. Courtney Mariette, Associate Deputy Director of the Office of Community Relations at a community meeting. Mr. Scott made such an impression at the meeting; he was invited to witness a press conference with the County Executive at the Wayne K. Curry building. Not only did Mr. Scott view the press conference, but he also got the chance to meet and speak with the County Executive. Mr. Scott was very engaging and inquisitive during the brief conversation with the County Executive. Mr. Scott is a junior majoring in Earth Science at Penn State University.



Testimonials from various SYEP Interns

"It was so cool working in the main office of my high school. I learned so much from the staff. It was a great experience that taught me many skills such as time management, filing, and correct telephone conduct all while getting paid. This was my first job, and it was a great experience!"

"Joining SYEP was one of the best decisions I've ever made. I learned a lot more about energy conservation and I got paid at the same time. I am very grateful for this opportunity."

"I enjoyed learning about airplanes. What I loved most was the opportunity to fly on the last day."

"This program was very beneficial. It gave me insight into how a real office operates behind the scenes. I would definitely do this next summer if I had the chance to return!!"

"Holy smokes. What a fun way to earn so much money! This was an excellent "first job" experience for me. The program was very well-run, and everyone I worked with was lovely. Highly recommend!"

"I enjoyed my time here being part of the 2022 SYEP Program. I got to learn more about the County government and learning the importance of making connections and assisting in community events that helped me become more aware and involved with my community."

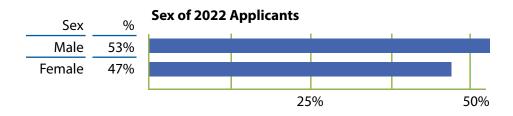
"My experience at the Spaulding Branch Library was amazing! Mrs. Ke'Yona Turpin-McCurtis welcomed me and so did the staff. They were very professional, and I would definitely work there again. They are awesome!"

By the Numbers/Program Stats

| Source of Funds | Totals |
|--|-------------|
| General Funds | \$1,600,000 |
| Grant Funding [grant funding through OCS (NEED)] | \$544,443 |
| Total | \$2,144,443 |

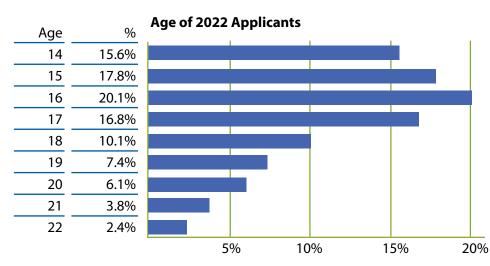
| SYEP Gift Donor | Totals |
|---|-----------|
| MGM National Harbor | \$83,967 |
| Kaiser Foundation Health Plan for the Mid-Atlantic States, Inc. | \$15,695 |
| Pepco – An Exelon Company | \$6,000 |
| Total | \$105,662 |

| Use of Funds | Totals |
|-------------------------------|-------------|
| Youth Compensation - Stipends | \$287,200 |
| Youth Compensation - Salaries | \$2,220,861 |
| Fringe Benefits | \$169,932 |
| Operating Supplies | \$60,958 |
| Signature Programs | \$548,335 |
| Program Transportation | \$47,046 |
| Total | \$3,334,332 |



| 2022 Youth@Work/SYEP Target = 6000 | Total |
|--|-------|
| County-funded SYEP participants | 3507 |
| Talent Pipeline Program Interns | 37 |
| Six Flags America | 1999 |
| Kaiser Foundation Health Plan for the Mid-Atlantic States, Inc. | 5 |
| The Maryland-National Capital Park and Planning Commission (M-NCPPC) - outside of SYEP | 547 |
| Total Placements | 6095 |

| Applicant Race | % |
|---|-------|
| Black or African American | 88.8% |
| Hispanic/Latino | 7.2% |
| Two or more | 6.0% |
| White | 3.3% |
| American Indian or Alaska Native | 0.9% |
| Asian | 0.8% |
| Native Hawaiian or Other Pacific Islander | 0.2% |



By the Numbers/Program Stats (continued)

| Applicant Cities | % |
|-------------------------|--------|
| Upper Marlboro | 18.19% |
| Bowie | 13.76% |
| Clinton | 7.16% |
| Hyattsville | 6.00% |
| Fort Washington | 5.83% |
| District Heights | 5.53% |
| Temple Hills | 4.73% |
| Capitol Heights | 4.61% |
| Lanham | 4.01% |
| Laurel | 3.95% |
| Brandywine | 3.24% |
| Suitland | 2.79% |
| Oxon Hill | 2.68% |
| Greenbelt | 2.26% |
| Accokeek | 1.99% |
| Beltsville | 1.52% |

| Applicant Cities | % |
|-------------------------|-------|
| Landover | 1.49% |
| Glenn Dale | 1.04% |
| Riverdale | 0.95% |
| Springdale | 0.80% |
| College Park | 0.74% |
| Cheltenham | 0.59% |
| Forestville | 0.56% |
| Glenarden | 0.54% |
| Mitchellville | 0.51% |
| New Carrollton | 0.51% |
| Adelphi | 0.45% |
| Largo | 0.42% |
| Bladensburg | 0.39% |
| Cheverly | 0.39% |
| Seat Pleasant | 0.39% |
| Landover Hills | 0.33% |

| Applicant Cities | % |
|-------------------------|-------|
| Camp Springs | 0.30% |
| Mount Rainier | 0.27% |
| Berwyn Heights | 0.12% |
| Brentwood | 0.12% |
| Hillcrest Heights | 0.12% |
| Morningside | 0.12% |
| University Park | 0.12% |
| Fairmount Heights | 0.09% |
| North Brentwood | 0.09% |
| Riverdale Park | 0.06% |
| Aquasco | 0.03% |
| Chillum | 0.03% |
| Colmar Manor | 0.03% |
| Joint Base Andrews | 0.03% |

By the Numbers/Program Stats (continued)

| 2022 Placements | # |
|---|-----|
| County Agency | 197 |
| Office of Community Relations | 28 |
| Department of Permitting, Inspections, and Enforcement | 23 |
| Department of the Environment | 19 |
| Office of Social Services | 14 |
| County Council | 11 |
| Department of Health | 11 |
| Fire/Emergency Medical Services Department | 11 |
| Office of Information Technology | 9 |
| Office of Central Services | 8 |
| Office of the Sheriff | 8 |
| Police Department | 7 |
| Department of Housing and Community Development | 7 |
| Department of Family Services | 6 |
| State's Attorney's Office | 5 |
| Office of Homeland Security | 5 |
| Department of Public Works and Transportation | 4 |
| Office of Finance | 4 |
| Office of Human Resources Management | 4 |
| Office of the County Executive | 4 |
| Board of License Commissioners | 4 |
| Office of Ethics and Accountability | 2 |
| Office of Law | 1 |

| 2022 Placements | # |
|---|-----|
| Office of Management and Budget | 1 |
| Office of Human Rights | 1 |
| Faith-Based | 71 |
| SHABACH! Ministries, Inc. | 44 |
| St. Stephen Baptist Church | 17 |
| Woodstream Christian Academy | 10 |
| Nonprofit | 202 |
| Melwood Horticultural Training Center, Inc. | 26 |
| VineCorps, Inc. | 20 |
| Student Athletes for Educational Opportunities | 19 |
| Community Services Foundation | 16 |
| Patriots Technology Training Center | 12 |
| MedStar Southern Maryland Hospital Center, Inc. | 12 |
| Camp Fire USA Patuxent Area Council, Inc. | 11 |
| Youth Leadership Foundation, Inc. | 10 |
| United Communities Against Poverty, Inc. | 10 |
| Accokeek Foundation, Inc. | 10 |
| Little Foot Enrichment Learning Center | 8 |
| Kaiser Foundation Health Plan for the Mid-Atlantic States, Inc. | 6 |
| The Training Source, Inc. | 6 |

| 2022 Placements | # |
|--|------------------------|
| Marlton Swim Club and Recreation Club, Inc. | 6 |
| Lake Arbor Foundation, Inc. | 6 |
| The Denney House Inc. | 5 |
| Y-KNOT Inc. | 5 |
| Housing Options and Planning Enterprises, Inc. | 4 |
| Maryland Community Connection | 2 |
| Heart to Hand, Inc. | 2 |
| EBED Community Improvement, Inc. | 2 |
| Ardmore Enterprises, Inc. | 1 |
| D.C. Preparatory Academy | 1 |
| Minority Access, Inc. | 1 |
| Sowing Empowerment and Economic Development, Inc. | 1 |
| Quasi-Government/Municipality | 676 |
| | 070 |
| Prince George's County Public Schools | 408 |
| , | |
| Schools The Maryland-National Capital | 408 |
| Schools The Maryland-National Capital Park and Planning Commission | 408 146 |
| Schools The Maryland-National Capital Park and Planning Commission City of Hyattsville Prince George's Community | 408 146 14 |
| Schools The Maryland-National Capital Park and Planning Commission City of Hyattsville Prince George's Community College Prince George's County Memorial | 408 146 14 21 |

By the Numbers/Program Stats (continued)

| 2022 Placements | # | | |
|--|------|--|--|
| Town of Capitol Heights | 8 | | |
| Town of Cheverly | 8 | | |
| City of Glenarden | 7 | | |
| University of Maryland Academic Achievement Programs | 5 | | |
| Prince George's Community Television (CTV) | 4 | | |
| City of Bowie | 4 | | |
| United States Department of Agriculture – Agricultural Marketing Service | 4 | | |
| Town of Fairmount Heights | 4 | | |
| Maryland Department of Assessments and Taxation | 3 | | |
| Town of Forest Heights | 3 | | |
| Nyumburu Cultural Center of the University of Maryland | 3 | | |
| Town of Upper Marlboro | 3 | | |
| Town of Cottage City | 2 | | |
| Town of Brentwood | 1 | | |
| Town of North Brentwood | 1 | | |
| Town of Landover Hills | 1 | | |
| Signature Programs | 2366 | | |
| Alsobrooks Summer Passport Experience | 822 | | |
| Energy Conservation | 449 | | |
| Bring Your "A" Game | 149 | | |
| My Career Blueprint | 141 | | |
| CSM Learn | 12 | | |

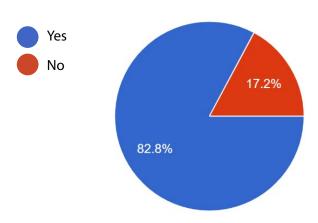
| 2022 Placements | # |
|--|------|
| Summer of Success | 89 |
| Aviation: Career Exploration | 68 |
| Administrative Jumpstart | 64 |
| Next Generation Cohort | 57 |
| Quinn Cook Basketball Academy | 55 |
| Teenpreneur Academy | 50 |
| Television, Radio Academy | 43 |
| IT Help Desk | 43 |
| Medical Office Assistant | 42 |
| Skill Trades Academy | 37 |
| Workforce Readiness | 37 |
| HVAC Technician | 22 |
| Automotive Technician | 21 |
| Stand Up & Deliver-Capital Area Food Bank | 20 |
| Stand Up & Deliver-Women's Veterans Chamber of Commerce | 8 |
| Stand Up & Deliver-Mission of Love | 7 |
| Public Safety Call Taker | 7 |
| Stand Up & Deliver - Team Leads | 6 |
| Stand Up & Deliver-Florencia Farms | 4 |
| Total | 3512 |



Survey Says...

Survey Says

Was your 2022 Youth@Work/SYEP experience beneficial for your future aspirations/goals? (518 responses)



What did you like most about the 2022 SYEP?

| Amount of pay | 23.9% | | | |
|-------------------------------|-------|--|--|--|
| My in-person assignment | 20.8% | | | |
| Job choices for my age group | 13.3% | | | |
| Direct deposit option | 11.0% | | | |
| My virtual assignment | 10.8% | | | |
| Applying for job of my choice | 9.8% | | | |
| Debit card option | 3.1% | | | |
| Length of the program | 3.1% | | | |
| Onboarding Process/NEOGOV | 1.5% | | | |
| Kick-Off Program | 1.4% | | | |
| Orientation | 1.2% | | | |
| | | | | |

What did you like least about the 2022 SYEP?

| Onboarding Process/NEOGOV | 33.6% |
|-----------------------------------|-------|
| Length of the Program | 14.5% |
| Amount of Pay | 12.5% |
| My Virtual Assignment | 11.0% |
| Job Choices for my Age Group | 8.7% |
| My In-Person Assignment | 6.6% |
| Applying for the Job of my Choice | 4.2% |
| Orientation | 2.9% |
| Debit Card option | 2.3% |
| Kick-Off Program | 1.9% |
| Direct Deposit Option | 1.7% |
| | |



SYEP Partners

The Youth@Work/SYEP partners are critical in providing meaningful work experiences for our youth participants. Our partners take this responsibility seriously. They realize that the opportunities and experiences that they provide help develop the youth for their future involvement in the workforce.

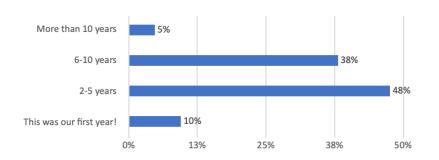
To strengthen relationships with the SYEP partners and to keep them informed with program updates, we introduced monthly Host Site Partner Information Sessions this year. These are the topics that were covered:

- January Program overview, key dates, and requirements for hosting
- February Selection and placement process and host site expectations
- March Application statistics, last push for candidates
- April Partner Resource Guide, Code of Conduct, and preparations for orientations
- May Kick-off summary, Time & Attendance overview
- June Time & Attendance training

81% of the partners found the Information Sessions to be beneficial.

Here is a summary of the Partner **End of Program Survey:**

How many years has your agency/organization hosted Youth@Work/ **SYEP participants?**



How would you grade the Youth@Work/SYEP on the following?

| Category | Score | Grade |
|-------------------------------------|-------|-------|
| Youth@Work/SYEP Staff | 3.75 | В |
| Program communications | 3.55 | В |
| Program Kick-Off | 3.63 | В |
| Assigned youth | 3.37 | В |
| Youth participation levels | 3.3 | В |
| Virtual programming opportunity | 3.83 | В |
| Job readiness of the youth | 3.3 | В |
| Time and attendance/payroll process | 3.55 | В |
| Overall Youth@Work/SYEP experience | 3.6 | В |

Partners reported that the experiences that they provided helped the youth develop the following skills:

- Reporting to work on time
- Dressing appropriately
- Accepting supervision/asking for help
- Completing work assignment

Working with others

- Being respectful
- Communication/social skills
- Computer/tech skills
- Developing presentation skills
- Partners shared that the benefits of hosting youth this summer included:
 - Helping youth develop and refine their career choices
 - Additional support for the organization
 - Providing useful opinions, ideas, or skills
 - Learning how to incorporate youth into the worksite
 - Giving back to the community

Of those that responded to the survey, 19% indicated that they hired the SYEP participant in a permanent or temporary position once the program ended.

SYEP Sponsors & Partners

Sponsors

Six Flags America

Kaiser Foundation Health Plan for the Mid-Atlantic States, Inc.

MGM National Harbor

Maryland-National Capital Park and Planning Commission

Pepco - An Exelon Company

Nonprofit Organizations

Accokeek Foundation, Inc.

Ardmore Enterprises, Inc.

Camp Fire USA Patuxent Area Council

Community Services Foundation

D.C. Preparatory Academy

EBED Community Improvement, Inc.

Heart to Hand, Inc.

Housing Options and Planning Enterprises, Inc.

Lake Arbor Foundation, Inc.

Little Foot Enrichment Learning Center

Marlton Swim and Recreation Club, Inc.

Maryland Community Connection

MedStar Southern Maryland Hospital Center, Inc.

Melwood Horticultural Training Center, Inc.

Minority Access, Inc.

Nyumburu Cultural Center of the University of Maryland

Patriots Technology Training Center

Prince George's Community Television (CTV)

Sowing Empowerment and Economic Development, Inc.

Student Athletes for Educational Opportunities

The Denney House, Inc.

The Training Source, Inc.

United Communities Against Poverty, Inc.

VineCorps, Inc.

Y-KNOT Inc.

Youth Leadership Foundation, Inc.

Municipalities

City of Bowie

City of College Park

City of Glenarden

City of Hyattsville

Town of Brentwood

Town of Capitol Heights

Town of Cheverly

Town of Cottage City

Town of Fairmount Heights

Town of Forest Heights

Town of Landover Hills

Town of North Brentwood

Town of Upper Marlboro

Faith-Based Organizations

SHABACH! Ministries, Inc.

St. Stephen Baptist Church

Woodstream Christian Academy

Higher Education

University of Maryland Academic Achievement Programs

University of Maryland Global Campus - Adelphi

Prince George's Community College

External Governmental Organizations

The Maryland-National Capital Park and Planning Commission (M-NCPPC)

Prince George's County Memorial Library System

Prince George's County Public Schools

Maryland Department of Assessments and Taxation

United States Department of Agriculture – Agricultural Marketing Service

SYEP Partners & Sponsors (continued)

Prince George's County Government

Board of License Commissioners

County Council

Department of the Environment

Department of Family Services

Department of Housing and Community

Development

Department of Permitting, Inspections and Enforcement

Department of Public Works and Transportation

Department of Social Services

Fire/Emergency Medical Services Department

Health Department

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Office of Ethics and Accountability

Office of Finance

Office of Homeland Security

Office of Human Resources Management

Office of Human Rights

Office of Information Technology

Office of Law

Office of Management and Budget

Office of the County Executive

Office of the Sheriff

Police Department

State's Attorney's Office































Team Acknowledgments

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The Honorable Angela D. Alsobrooks, County Executive

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