

Police Officer Selection Process

STEP 1A: APPLICANT PHYSICAL REQUIREMENT TEST (APRT):

Is a five event test and all events must be passed. Exam is good for one year.

STEP 1A

APPLICANT PHYSICAL REQUIREMENT TEST (APRT/ 2 HOURS)

STEP 1B

WRITTEN EXAM (1B) (2 HOURS)

STEP 1B: WRITTEN EXAM: Passing score on the written test is valid for one year.

STEP 2

BACKGROUND QUESTIONNAIRE (2HOURS)
COMPLETE RIDE ALONG FORM

STEP 2: BACKGROUND QUESTIONNAIRE & INTERVIEW: Is completed at the same time upon passing of APRT and written exam.

STEP 3A: INITIAL INTERVIEW: Applicant will be scheduled for an initial interview approximately 2-3 weeks after exam date. If the applicant fails either APRT, written exam, or have background concerns identified on the Preliminary Background Questionnaire, they will be notified by mail and the interview will be cancelled.

STEP 3A

INITIAL INTERVIEW
Completion of Psychological Questionnaire & Medical Questionnaire

STEP 3B

BACKGROUND INVESTIGATION

STEP 3B: BACKGROUND INVESTIGATION: Agency checks, criminal checks, credit checks, neighborhood, employment, domestic partner checks, etc.

STEP 4

POLYGRAPH (2HOURS)

STEP 4: POLYGRAPH: Will be scheduled after successful completion of initial interview (to take place within 2-3 weeks).

STEP 5

ORAL BOARD (2 HOURS)

STEP 5: ORAL BOARD: Scheduled immediately after successful completion of polygraph. Applicants meet with a three board panel of Law Enforcement personnel for an oral interview (to take place within 1-2 weeks)

STEP 6

PSYCHOLOGICAL EXAM (2 HOURS)

STEP 6: PSYCHOLOGICAL EXAMINATION: Will be scheduled immediately after successful completion of Polygraph and Oral Board Examination (to take place in approximately 1-2 weeks).

STEP 7

MEDICAL EXAMINATION (2 HOURS)

STEP 7: MEDICAL EXAMINATION: Will be scheduled within 1 - 2 weeks after successful completion of the Psychological examination.

STEP 8

CERTIFICATION & CASE FILE FORWARDED TO AGENCY SELECTION/NON-SELECTION

STEP 8: CERTIFICATION & APPOINTMENT: Applicants are certified upon passing all test components. The applicant's file is forwarded to the hiring agency. Based upon agency selection or non-selection, applicant will be notified of next available class date.

This process will take approximately six months